



Vishnu Waman Thakur Charitable Trust
BhaskarWaman Thakur College of Science
YashvantKeshavPatil College of Commerce
VidhyaDayanandPatil College of Art
(VIVA College)
(Affiliated to University of Mumbai)

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

List of Documents	Link
Financial Assistance to Staff from A.Y. 2022 to A.Y. 2018	https://vivacollege.org/pdf/NAAC/criteria%206/6.3/6.3.2/Financial%20Assistance%202022-2018_merged.pdf
Staff Group Insurance	https://vivacollege.org/pdf/NAAC/criteria%206/6.3/6.3.1/Staff%20Insurance.pdf
Staff Welfare Schemes	https://vivacollege.org/pdf/NAAC/criteria%206/6.3/6.3.1/Staff%20Welfare%20Scheme.pdf
Financial Assistance Policy	https://vivacollege.org/pdf/Policy%20For%20Financial%20Assistance.pdf
Leave Policy	https://vivacollege.org/pdf/Policy%20For%20Leave.pdf

Anayal



Principal
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