Criterion 5 - Student Support and Progression

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

<table>
<thead>
<tr>
<th>Sr.No</th>
<th>Details</th>
<th>Particulars</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Implementation of guidelines of statutory regulatory bodies</td>
<td>Committee List and Minutes of Anti Ragging Committee</td>
<td>1-9</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Committee List and Minutes of Grievance Redressal Cell</td>
<td>10-27</td>
</tr>
<tr>
<td>2</td>
<td>Details of statutory regulatory bodies</td>
<td>Circular of Anti Ragging Committee</td>
<td>28-108</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Circular of Grievance Redressal Cell</td>
<td>109-122</td>
</tr>
<tr>
<td>3</td>
<td>Organization wide Awareness and undertakings on policies with zero tolerance</td>
<td>Anti Ragging rules and regulation UGC</td>
<td>123-141</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Awareness on Anti Ragging by displaying on website</td>
<td>142-147</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grievance Redressal Cell Rules and Regulation</td>
<td>148-149</td>
</tr>
<tr>
<td>4</td>
<td>Mechanism for submission of online/offline student grievances</td>
<td>Grievance Redressal Cell Mechanism</td>
<td>150-151</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Online Grievance form uploaded on Website</td>
<td>152-155</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Suggestion Box</td>
<td>156</td>
</tr>
<tr>
<td>5</td>
<td>Timely Redressal of Grievance</td>
<td>Timely Grievance Redressal Cell</td>
<td>158-165</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Annual Report</td>
<td>166</td>
</tr>
</tbody>
</table>
## Anti Ragging Committee List 2022-23

<table>
<thead>
<tr>
<th>CHAIRPERSON</th>
<th>DR. VAIBHAV SATVI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Chairperson - COMMERCE</td>
<td>Ms. Padmaja Joshi</td>
</tr>
<tr>
<td>Co-Chairperson - ARTS AND SFC</td>
<td>Mr. Bal Krishan Acar</td>
</tr>
<tr>
<td>Co-Chairperson - SCIENCE</td>
<td>Mr. Rolan Dosouza</td>
</tr>
<tr>
<td>Member 1</td>
<td>Mr. Pratik Jatega</td>
</tr>
<tr>
<td>Member 2</td>
<td>Mr. Nels R Patil</td>
</tr>
<tr>
<td>Member 3</td>
<td>Ms. Anu Sudita Tare</td>
</tr>
<tr>
<td>Member 4</td>
<td>Mr. Juber Ansari</td>
</tr>
<tr>
<td>Member 5</td>
<td>Mr. Lejosh Kothi</td>
</tr>
<tr>
<td>Member 6</td>
<td>Mr. Sachin A Kadam</td>
</tr>
<tr>
<td>Member 7</td>
<td>Ms. Wilma M Dcunha</td>
</tr>
<tr>
<td>Member 8</td>
<td>Ms. Tarika R Patel</td>
</tr>
<tr>
<td>Member 9</td>
<td>Ms. Karishma Kale</td>
</tr>
<tr>
<td>Member 10</td>
<td>Ms. Sarita N Panigrahy</td>
</tr>
<tr>
<td>Member 11</td>
<td>Ms. Amburi Patwardhan</td>
</tr>
<tr>
<td>Member 12</td>
<td>Mr. Abhishek Madaye</td>
</tr>
<tr>
<td>Member 13</td>
<td>Ms. Namrata Kharkandi</td>
</tr>
<tr>
<td>Non-teaching</td>
<td>Mr. Mahendra Kajare</td>
</tr>
</tbody>
</table>

---

**VIVA College Road, Virar (West), Pin - 401303.**
**Tel.: 97657 42335** Email ID: principal@vivacollege.org
Vishnu Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

MINUTES OF MEETING

DISCIPLINE AND ANTI RAGGING COMMITTEE

(Academic Year 2022-2023)

The meeting of members of Discipline and Anti Ragging Committee was held on 01\textsuperscript{st} July 2022 at 11.00 a.m. in the Department of Biological Sciences, Old VIVA College. The meeting was specially called to work out on the list of probable committee members and planning with respect to Anti ragging cell formation and maintenance of proper discipline during various college events/activities throughout the academic year 2022-2023.

The following members of Discipline and Anti Ragging Committee were present for the meeting:

1) Dr. Vaibhav Satvi (Chairperson)
2) Mrs. Padmaja Joshi (Co-Chairperson- Commerce)
3) Mr. Balkrishna Aeer (Co-Chairperson- Arts)
4) Mr. Rohan Louis D'Souza (Co-Chairperson- Science)

The detail discussion of the meeting is presented as follows:

1. List of proposed committee members for Discipline and Anti Ragging Committee:

   Discussion: A discussion was carried out within the core committee, wherein a list of faculty members suitable for Discipline and Anti Ragging Committee was provided by Chairperson and Co-chairperson's from respective stream.

Below is the proposed list of the staff members as per as the discussion:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Stream</th>
<th>Name of the Committee Member</th>
<th>Designation</th>
<th>Contact Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Science</td>
<td>Dr. Vaibhav Satvi</td>
<td>Chairperson</td>
<td>9225783937</td>
</tr>
<tr>
<td>2.</td>
<td>Commerce</td>
<td>Mrs. Padmaja Joshi</td>
<td>Co-Chairperson</td>
<td>9970469464</td>
</tr>
<tr>
<td>3.</td>
<td>Arts</td>
<td>Mr. Balkrishna Aeer</td>
<td>Co-Chairperson</td>
<td>8850778966</td>
</tr>
<tr>
<td>4.</td>
<td>Science</td>
<td>Mr. Rohan Louis D'Souza</td>
<td>Co-Chairperson</td>
<td>9923410781</td>
</tr>
<tr>
<td></td>
<td>Department</td>
<td>Name</td>
<td>Role</td>
<td>Contact Number</td>
</tr>
<tr>
<td>---</td>
<td>------------</td>
<td>-----------------------</td>
<td>-----------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>5</td>
<td>Science</td>
<td>Mr. Pratik Jagtap</td>
<td>Committee Member</td>
<td>8378896924</td>
</tr>
<tr>
<td>6</td>
<td>Science</td>
<td>Ms. Neha Patil</td>
<td>Committee Member</td>
<td>7875247610</td>
</tr>
<tr>
<td>7</td>
<td>Science</td>
<td>Ms. Namita Rode</td>
<td>Committee Member</td>
<td>7709026305</td>
</tr>
<tr>
<td>8</td>
<td>Science</td>
<td>Ms. Rinkle Das</td>
<td>Committee Member</td>
<td>7721863364</td>
</tr>
<tr>
<td>9</td>
<td>Science</td>
<td>Ms. Anushita Moger</td>
<td>Committee Member</td>
<td>982354997</td>
</tr>
<tr>
<td>10</td>
<td>Science</td>
<td>Mr. Zuber Ansari</td>
<td>Committee Member</td>
<td>9702456782</td>
</tr>
<tr>
<td>11</td>
<td>Commerce</td>
<td>Mr. Sachin Kadam</td>
<td>Committee Member</td>
<td>9222645617</td>
</tr>
<tr>
<td>12</td>
<td>Commerce</td>
<td>Mr. Lejesh Kolath</td>
<td>Committee Member</td>
<td>9967149452</td>
</tr>
<tr>
<td>13</td>
<td>Commerce</td>
<td>Mr. Keyur Limbichiya</td>
<td>Committee Member</td>
<td>8793713039</td>
</tr>
<tr>
<td>14</td>
<td>Commerce</td>
<td>Ms. Wilma D'Cunha</td>
<td>Committee Member</td>
<td>9545564517</td>
</tr>
<tr>
<td>15</td>
<td>Commerce</td>
<td>Ms. Karishma Kale</td>
<td>Committee Member</td>
<td>9637221449</td>
</tr>
<tr>
<td>16</td>
<td>Commerce</td>
<td>Ms. Jinal Chauhan</td>
<td>Committee Member</td>
<td>7773912379</td>
</tr>
<tr>
<td>17</td>
<td>Commerce</td>
<td>Ms. Ambari Patwardhan</td>
<td>Committee Member</td>
<td>9623017471</td>
</tr>
<tr>
<td>18</td>
<td>Commerce</td>
<td>Ms. Smita Jadhav</td>
<td>Committee Member</td>
<td>8652373060</td>
</tr>
<tr>
<td>19</td>
<td>Commerce</td>
<td>Ms. Tarika Jadhav</td>
<td>Committee Member</td>
<td>7738090458</td>
</tr>
<tr>
<td>20</td>
<td>Commerce</td>
<td>Ms. Majushree Oak</td>
<td>Committee Member</td>
<td>8446208520</td>
</tr>
<tr>
<td>21</td>
<td>Commerce</td>
<td>Mr. Abhishek Madhaye</td>
<td>Committee Member</td>
<td>9673069064</td>
</tr>
<tr>
<td>22</td>
<td>Arts</td>
<td>Mr. Avinash Pawar</td>
<td>Committee Member</td>
<td>8888221668</td>
</tr>
<tr>
<td>23</td>
<td>Arts</td>
<td>Ms. Rupali Patil</td>
<td>Committee Member</td>
<td>9270175726</td>
</tr>
<tr>
<td>24</td>
<td>Arts</td>
<td>Mr. Mahesh Jagtap</td>
<td>Committee Member</td>
<td>9892104867</td>
</tr>
<tr>
<td>25</td>
<td>Arts</td>
<td>Ms. Sarita Panigrahy</td>
<td>Committee Member</td>
<td>8108075288</td>
</tr>
<tr>
<td>26</td>
<td>Hotel Management</td>
<td>Mrs. Namrata Kharkandi</td>
<td>Committee Member</td>
<td>7972014734</td>
</tr>
</tbody>
</table>
2. Proposal for including a few non-teaching staff members:

Discussion: A discussion was carried out within the core wherein it was proposed that a few non-teaching staff members can be included in the committee as a helping hand because during college fest managing a huge student crowd could be a difficult task. So at least during the activities wherein more number of students are expected, if a few non-teaching staff are assigned then it could be of some help.

3. Providing ID Cards to the students:

Discussion: The committee members are of the viewpoint that the college students should be provided with an ID card on immediate basis and the entry to the college campus should be strictly given on the basis of ID card.

4. Meeting with the Security Incharge:

Discussion: The committee members will be conducting a meeting with the Security Incharge in order to discuss how discipline can be maintained effectively on the campus and identify any difficulties associated with the same.

5. Consent form from Students with regards to Ragging:

Discussion: The committee members are of a viewpoint that a consent form should be provided to all the students which will include a questionnaire to make students aware about issues related to ragging and also to identify if students have any issues regarding the same. A Google form could be provide to students via the students portal after proper consultation with IQAC. The meeting was concluded after proper discussion on the above mentioned points.

Chairperson
Dr. Vaibhav Satvi
Anti Ragging Committee List 2021-22

<table>
<thead>
<tr>
<th>SR.NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mr. Kaushik Save</td>
</tr>
<tr>
<td>2</td>
<td>Mr. Girish Jurnekar</td>
</tr>
<tr>
<td>3</td>
<td>Ms. Priyanka Pereira</td>
</tr>
<tr>
<td>4</td>
<td>Ms. Anuja Patil</td>
</tr>
<tr>
<td>5</td>
<td>Ms. Babli Jha</td>
</tr>
<tr>
<td>6</td>
<td>Ms. Shreya Taneja</td>
</tr>
<tr>
<td>7</td>
<td>Ms. Vardha Katle</td>
</tr>
<tr>
<td>8</td>
<td>Mr. Rohan D'Souza</td>
</tr>
<tr>
<td>9</td>
<td>Ms. Vallamathi Tevar</td>
</tr>
<tr>
<td>10</td>
<td>Student Representative</td>
</tr>
<tr>
<td>11</td>
<td>Parent Representative</td>
</tr>
</tbody>
</table>

I/C Principal

VISHNU Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)
ANTI RAGGING

Maharashtra Prohibition of Ragging Act 1999, which is in force with effect from 15th May 1999, has the following provisions for Action against “Ragging”:

a) Ragging within or outside the college is strictly prohibited.
b) Whosoever directly or indirectly commits, participates in abets, or propagates ragging within or outside the college, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty which may extend to ten thousand rupees.
c) Any student convicted of an offence of ragging shall be dismissed from the educational institution and such students shall not be admitted in any other educational institution for a period of 5 years from the date of order of such dismissal.
d) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing, of ragging to the head of the education institution, the head of the educational institution shall, without prejudice to the foregoing provisions, within seven days on receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found to be true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated. If there is no substance, prima facie, in the complaint received, he/she shall intimate the fact, in writing to the complainant. The decision of the head of the educational institution shall be Final.
e) If the head of the educational institution fails or neglects to act in the manner specified in section ‘d’ above when a complaint of ragging is made, such person shall be deemed to have abetted the offence and shall, on conviction, be punished under section “b” above.
f) Additional punitive provisions stipulated by the latest order of the Supreme Court.

Ragging in the College premises is an offence and stern action will be initiated against such offence.
### Anti Ragging Committee List 2020-21

<table>
<thead>
<tr>
<th>SR.NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>C.A SURAJ WADHWA (CHAIRPERSON)</td>
</tr>
<tr>
<td>2</td>
<td>MILKAUSHIK SAVE</td>
</tr>
<tr>
<td>3</td>
<td>MR. GIRISH JAMNEKAR</td>
</tr>
<tr>
<td>4</td>
<td>MS. PRIYANKA PEREIRA</td>
</tr>
<tr>
<td>5</td>
<td>MS. ANUJA PATIL</td>
</tr>
<tr>
<td>6</td>
<td>MS. BABLI JHA</td>
</tr>
<tr>
<td>7</td>
<td>MS. SHREYA TANEJA</td>
</tr>
<tr>
<td>8</td>
<td>MS. VARDHA KATLE</td>
</tr>
<tr>
<td>9</td>
<td>MR. ROHAN D'SOUZA</td>
</tr>
<tr>
<td>10</td>
<td>MS. VALARMAUTHI TEVAR</td>
</tr>
<tr>
<td>11</td>
<td>STUDENT REPRESENTATIVE</td>
</tr>
<tr>
<td>12</td>
<td>PARENT REPRESENTATIVE</td>
</tr>
</tbody>
</table>

I/C PRINCIPAL

23 / 41
## Anti Ragging Committee List 2019-20

### ANTI-RAGGING COMMITTEE (2019-20)

<table>
<thead>
<tr>
<th>SR.NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>MR. VAIBHAV SATVI (CHAIRPERSON)</td>
</tr>
<tr>
<td>2</td>
<td>MR. KAUSHIK SAVE</td>
</tr>
<tr>
<td>3</td>
<td>MR. GIRISH JAMNEKAR</td>
</tr>
<tr>
<td>4</td>
<td>MS. PRIYANKA PEREIRA</td>
</tr>
<tr>
<td>5</td>
<td>MS. ANUJA PATIL</td>
</tr>
<tr>
<td>6</td>
<td>MS. BABLI JHA</td>
</tr>
<tr>
<td>7</td>
<td>MS. SHREYA TANEJA</td>
</tr>
<tr>
<td>8</td>
<td>MS. VARDHA KATLE</td>
</tr>
<tr>
<td>9</td>
<td>MR. ROHAN D’SOUZA</td>
</tr>
<tr>
<td>10</td>
<td>MS. VALLARMATHI TEVAR</td>
</tr>
<tr>
<td>11</td>
<td>STUDENT REPRESENTATIVE</td>
</tr>
<tr>
<td>12</td>
<td>PARENT REPRESENTATIVE</td>
</tr>
</tbody>
</table>

I/C **PRINCIPAL**

Late Shri. Vishnu Waman Thakur Charitable Trust's
Bhaskar Waman Thakur College of Science,
Yashvant Keshav Patil College of Commerce,
Vidyam Dayanand Patil College of Arts,
Vira (W), Tal: Vasai, Dist: Palghar.
Anti Ragging Committee List 2018-19

<table>
<thead>
<tr>
<th>SR. NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>C.A. SURAJ WADHWA (CHAIRPERSON)</td>
</tr>
<tr>
<td>2</td>
<td>MR. KAUSHIK SAVE</td>
</tr>
<tr>
<td>3</td>
<td>MR. GIRISH JAMNEKAR</td>
</tr>
<tr>
<td>4</td>
<td>MS. PRIYANKA FERREIRA</td>
</tr>
<tr>
<td>5</td>
<td>MS. ANJALI PATIL</td>
</tr>
<tr>
<td>6</td>
<td>MS. BABU JHA</td>
</tr>
<tr>
<td>7</td>
<td>MR. RISHAB SATAM</td>
</tr>
<tr>
<td>8</td>
<td>MS. VAISHNA KATLE</td>
</tr>
<tr>
<td>9</td>
<td>MR. ROHAN D'SOUZA</td>
</tr>
<tr>
<td>10</td>
<td>STUDENT REPRESENTATIVE</td>
</tr>
<tr>
<td>11</td>
<td>PARENT REPRESENTATIVE</td>
</tr>
</tbody>
</table>

I/C PRINCIPAL

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
GRIEVANCE REDRESSAL CELL (2022-23)

Committee List

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of the Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dr V S Adigal (Ex-officio chairperson)</td>
</tr>
<tr>
<td>1</td>
<td>Dr(CA) Mabel Lobo (chairperson)</td>
</tr>
<tr>
<td>2</td>
<td>Ms. Sandra Almedia (Co-chairperson)</td>
</tr>
<tr>
<td>3</td>
<td>Ms. Niyanta Dave (co-chairperson)</td>
</tr>
<tr>
<td>4</td>
<td>Ms. Neetu A. Sharma (Co-chairperson)</td>
</tr>
<tr>
<td>5</td>
<td>Ms. Arachana Malphatak</td>
</tr>
<tr>
<td>6</td>
<td>Ms. Amita Patil</td>
</tr>
<tr>
<td>7</td>
<td>Ms. Kalpita Chaudhary</td>
</tr>
<tr>
<td>8</td>
<td>Ms. Jyoti Jadhav</td>
</tr>
<tr>
<td>9</td>
<td>Ms. Shweta Shahasane</td>
</tr>
<tr>
<td>10</td>
<td>CA Monali Sankhe</td>
</tr>
<tr>
<td>11</td>
<td>Ms. Rashmi Gurunani</td>
</tr>
<tr>
<td>12</td>
<td>Ms. Claretta Lopes</td>
</tr>
<tr>
<td>13</td>
<td>Mr. Mahesh Jagtap</td>
</tr>
<tr>
<td>14</td>
<td>Ms. Swati Sonagra</td>
</tr>
<tr>
<td>15</td>
<td>Ms. Shruti Basre</td>
</tr>
</tbody>
</table>
RULES AND REGULATIONS:
The college has formed a Grievance Redressal Cell Committee for addressing the grievances which are to be submitted in writing and necessary procedures will be followed by the committee for solving the matters brought to its notice.

In Case of Grievance regarding students:
The grievances of the students should be accepted in writing and shall be presented before the committee of at least four members of which at least one member of the concerned department should be present at the time of the hearing of the cases registered under their department.

1. Both the aggrieved parties should be present at the time of hearing of their case before the committee.
2. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decision should be taken.
3. If necessary the parents of the aggrieved students should be called to report the matter to them.
4. A record of the complaint has to be kept by the committee and also by the respective departments.

CHAIRPERSON

PRINCIPAL

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org

11 of 169
In case of General grievances:

1. The aggrieved party should report the grievances in writing to the cell and appropriate measures will be taken by the Committee after proper analysis of the matter.
2. A record of the complaints has to be kept by the committee and also by the respective departments.

DUTIES:

1. To conduct the meeting of the committee whenever cases were reported for discussion and to take necessary action.
2. To check the I-cards of the students daily.

3. To take a round in college premises and maintain discipline daily including terrace, canteen, gymkhana etc.
4. To check whether lectures are conducted on time in each classroom.
5. To monitor the working of security, Sweeper, peons etc.
6. To assist and maintain discipline in different programmes and activities organized by the college with the help of volunteers.
7. To report the act of indiscipline (if any) of the students/staff to the principal.

CHAIRPERSON

PRINCIPAL
Report of cases reported to Grievance Redressal Cell and discussed with committee members on Meet held on 19th Sept 2022.

<table>
<thead>
<tr>
<th>Case</th>
<th>Details</th>
<th>Recommendations of Committee Members</th>
<th>Recommendations of Principal</th>
</tr>
</thead>
</table>
| 1. Tejaswini Naik (Accountancy Faculty) | Security should be improved  
(Someone threw a firecracker in the classroom, and class was disturbed. The person was not identified) | ● ID cards must be provided to students.  
● Security guards must be increased. | In process to issue ID cards |
| 2. Rushabh Case (TYBCOM Student) | Sending Obscene Messages to TYBAF girls | Parents need to be called to intimate such behavior of students | Parents were called and proper action was taken. |
| 3. Khushi Tiwari (SYBCOM J) | Six students were teasing/torturing Khushi Tiwari | Action taken on personal level by Grievance cell. | Noted |
| 4. FYBSC Class Representative (reported by Niyanta Dave) | Lift issue: Students should be allowed to use the lift to go upstairs. | Lift facility is available to students | Noted |

CHAIRPERSON

PRINCIPAL
FUTURE PLANS FOR GRIEVANCES REDRESSAL CELL

Grievance Redressal Cell is planning to conduct an online seminar through Google Meet, for students, generating awareness among them regarding the rules and regulations of the cell, their rights and responsibilities, in order to inculcate a sense of discipline among the students during the online mode of teaching, learning and online examination system.

FOR GRIEVANCE REDRESSAL CELL

CHAIRPERSON

PRINCIPAL

05.04.2023
GRIEVANCE REDRESSAL CELL (2021-22)

Committee List

<table>
<thead>
<tr>
<th>SR. NO.</th>
<th>NAMF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>MS. Prajakta Paranjape (Chairperson)</td>
</tr>
<tr>
<td>2.</td>
<td>MS. Sharmila Patil (Self Finance &amp; Arts)</td>
</tr>
<tr>
<td>3.</td>
<td>Dr. Deepa Verma (Incharge: SC, IT/CS)</td>
</tr>
<tr>
<td>4.</td>
<td>MS. Veena Sinhana (Incharge: Commerce)</td>
</tr>
<tr>
<td>5.</td>
<td>MS. Niyanta Dave</td>
</tr>
<tr>
<td>6.</td>
<td>MS. Vasanthi Shenoy</td>
</tr>
<tr>
<td>7.</td>
<td>Dr. Neeta Rath</td>
</tr>
<tr>
<td>8.</td>
<td>MS. Rashmi Gurunani</td>
</tr>
<tr>
<td>9.</td>
<td>Mr. Kaushik Save</td>
</tr>
<tr>
<td>10.</td>
<td>MS. Pallavi Naik</td>
</tr>
<tr>
<td>11.</td>
<td>MS. Sandra Lopes</td>
</tr>
<tr>
<td>12.</td>
<td>MS. Akruti Bose</td>
</tr>
<tr>
<td>13.</td>
<td>MS. Deepta Chorghe</td>
</tr>
<tr>
<td>14.</td>
<td>G.S.</td>
</tr>
<tr>
<td>15.</td>
<td>A.G.S</td>
</tr>
</tbody>
</table>

[Signature]

I/C Principal
First meeting for the Academic year 2021-22 was held on 22nd September, 2021 at 11.00am in Room No: 429 New Campus.

MEETING MINUTES:

1. A brief outlook regarding duties of the Cell was discussed by the Chairperson.
2. It was proposed that the grievance of the students would be accepted in writing to be presented before the committee, comprising offour members of which at least one member of the representative department should be present at the time of the hearing of the cases registered under their concerned department.
3. Both the aggrieved parties should be present at the time of hearing of their case before the committee.
4. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decisions should be taken.
5. If necessary the parents of the aggrieved students should be called to report the matter to them.
6. Record of the complaints has to be kept by the committee and also by the respective departments.
7. The next meeting was proposed in the upcoming semester.

CHAIRPERSON

Prof. Prajakta Paranjape
The following members attended the meeting:

1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose
8. Ms. Pallavi Naik
9. G.S.of the college
10. Asst. G.S. of the college

CHAIRPERSON

Prof. Prajakta Paranjape
## GRIEVANCE REDRESSAL CELL (2020-21)

### Committee List

<table>
<thead>
<tr>
<th>SR. No.</th>
<th>Name of the Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Mrs. Prajakta Paranaje (Chairperson)</td>
</tr>
<tr>
<td>2.</td>
<td>Ms. Sharmila Patil (Self Finance &amp; Arts)</td>
</tr>
<tr>
<td>3.</td>
<td>Dr. Deepa Verma (Incharge: SC, IT/CS)</td>
</tr>
<tr>
<td>4.</td>
<td>Ms. Veena Sinhane (Incharge: Commerce)</td>
</tr>
<tr>
<td>5.</td>
<td>Ms. Niyanta Dave</td>
</tr>
<tr>
<td>6.</td>
<td>Ms. Vasanthi Shenoy</td>
</tr>
<tr>
<td>7.</td>
<td>Dr. Neeta Rathi</td>
</tr>
<tr>
<td>8.</td>
<td>Ms. Rashmi Gurunani</td>
</tr>
<tr>
<td>9.</td>
<td>Mr. Kaushik Save</td>
</tr>
<tr>
<td>10.</td>
<td>Ms. Pallavi Nai</td>
</tr>
<tr>
<td>11.</td>
<td>Ms. Sandra Lopes</td>
</tr>
<tr>
<td>12.</td>
<td>Ms. Akrut Bose</td>
</tr>
<tr>
<td>13.</td>
<td>Mrs. Deepika Chorghe</td>
</tr>
<tr>
<td>14.</td>
<td>G.S</td>
</tr>
<tr>
<td>15.</td>
<td>A.G.S</td>
</tr>
</tbody>
</table>
VISHNU WAMAN THAKUR CHARITABLE TRUST’S
BHASHKAR WAMAN THAKUR COLLEGE OF SCIENCE
YASHVANT KESHAV PATIL COLLEGE OF COMMERCE
VIDHYA DAYANAND PATIL COLLEGE OF ARTS
(VIVA COLLEGE)
(Affiliated to University of Mumbai)

VIVA COLLEGE
GRIEVANCE REDRESSAL CELL

GRIEVANCE REDRESSAL CELL 2020-21

A meeting held on 4th March, 2021 at 11.30am in Room No: 429 New Campus.

Meeting minutes:

1. The minutes of the previous meeting were read and discussed.
2. No cases were registered, as lectures were conducted through online mode and the class teachers were themselves asked to mentor and solve the students' queries and guide them accordingly.
3. The meeting was concluded with a vote of thanks by the chairperson.

CHAIRPERSON

Prof. Prajakta Paranjape

The following members attended the meeting:

1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose
8. Ms. Pallavi Naik
9. G.S.of the college
10. Asst. G.S. of the college
GRIEVANCE REDRESSAL CELL 2020-21

First meeting for the Academic year 2020-21 was held on 16th September, 2020 at 11.00am in Room No: 429 New Campus.

MEETING MINUTES:

1. A brief outlook regarding duties of the Cell was discussed by the Chairperson.

2. It was proposed that the grievance of the students would be accepted in writing and would be presented before the committee, comprising of at least four members of which at least one member of the representative department should be present at the time of the hearing of the cases registered under their concerned department.

3. Both the aggrieved parties should be present at the time of hearing of their case before the committee.

4. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decisions should be taken.

5. If necessary the parents of the aggrieved students should be called to report the matter to them.

6. Record of the complaints has to be kept by the committee and also by the respective departments.

7. The next meeting was proposed in the upcoming semester.

CHAIRPERSON
Prof. Prajakta Paranjape

The following members attended the meeting:
1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose 9.G.S.of the college
8. Ms. Pallavi Naik 10. Asst. G.S. of the college
A meeting held on 4th March, 2021 at 11.30am in Room No: 429 New Campus.

Meeting minutes:

1. The minutes of the previous meeting were read and discussed.
2. No cases were registered, as lectures were conducted through online mode and the class teachers were themselves asked to mentor and solve the students' queries and guide them accordingly.
3. The meeting was concluded with a vote of thanks by the chairperson.

CHAIRPERSON

Prof. Prajakta Paranjape

The following members attended the meeting:

1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose
8. Ms. Pallavi Naik
9. G.S.of the college
10. Asst. G.S. of the college
GRIEVANCE REDRESSAL CELL (2019-2020)

Committee List

<table>
<thead>
<tr>
<th>SR. NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>MS. PRAJAKTA PARANJAPE (CHAIRPERSON)</td>
</tr>
<tr>
<td>2.</td>
<td>MS. SHARMILA PATIL (SELF FINANCE &amp; ARTS)</td>
</tr>
<tr>
<td>3.</td>
<td>DR. DEEPA VERMA (INCHARGE: SC, IT/CSE)</td>
</tr>
<tr>
<td>4.</td>
<td>MS. VEENA SINGH (INCHARGE: COMMERCE)</td>
</tr>
<tr>
<td>5.</td>
<td>MS. NIYANTA DAVE</td>
</tr>
<tr>
<td>6.</td>
<td>MS. VASANTHI SHENOY</td>
</tr>
<tr>
<td>7.</td>
<td>DR. NEETA RATH</td>
</tr>
<tr>
<td>8.</td>
<td>MS. RASHMI GURUNANI</td>
</tr>
<tr>
<td>9.</td>
<td>MR. KAUSHIK SAVE</td>
</tr>
<tr>
<td>10.</td>
<td>MS. PALLAVI NAIK</td>
</tr>
<tr>
<td>11.</td>
<td>MS. SANDRA LOPES</td>
</tr>
<tr>
<td>12.</td>
<td>MS. AKRUTIBOSE</td>
</tr>
<tr>
<td>13.</td>
<td>MS. DEEPIKA CHORGHE</td>
</tr>
<tr>
<td>14.</td>
<td>G.S.</td>
</tr>
<tr>
<td>15.</td>
<td>A.G.S</td>
</tr>
</tbody>
</table>

[Signature]

Principal

VIVA College

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
GRIEVANCE REDRESSAL CELL 2019-20

A meeting held on 3rd March, 2020 at 11.00am in Room No: 429 New Campus.

Meeting minutes:

1. The minutes of the previous meeting were read and discussed.
2. No cases were registered, the class teachers were themselves asked to mentor and solve the students' queries and guide them accordingly.
3. The meeting was concluded with a vote of thanks by the chairperson.

CHAIRPERSON
Prof. Prajakta Paranjape

The following members attended the meeting:

1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose
8. Ms. Pallavi Naik
9. G.S.of the college
10. Asst. G.S. of the college
GRIEVANCE REDRESSAL CELL 2019-20
First meeting for the Academic year 2019-20 was held on 22nd September, 2019 at 11.00am in Room No: 429 New Campus.

MEETING MINUTES:

1. A brief outlook regarding duties of the Cell was discussed by the Chairperson.
2. It was proposed that the grievance of the students would be accepted in writing and would be presented before the committee, comprising of at least four members of which at least one member of the representative department should be present at the time of the hearing of the cases registered under their concerned department.
3. Both the aggrieved parties should be present at the time of hearing of their case before the committee.
4. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decisions should be taken.
5. If necessary the parents of the aggrieved students should be called to report the matter to them.
6. Record of the complaints has to be kept by the committee and also by the respective departments.
7. The next meeting was proposed in the upcoming semester.

CHAIRPERSON
Prof. Prajakta Paranjape

The following members attended the meeting:
1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save 8. Ms. Pallavi Naik
7. Ms. Akruti Bose 10. Asst. G.S. of the college
GRIEVANCE REDRESSAL CELL (2018-2019)

Committee List

<table>
<thead>
<tr>
<th>SR. NO.</th>
<th>NAME OF THE STAFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>M.S. PRAJAKTA PARANIAPE (CHAIRPERSON)</td>
</tr>
<tr>
<td>2.</td>
<td>M.S. SHARMAKSHI PATIL (SSLF FINANCE &amp; ARTS)</td>
</tr>
<tr>
<td>3.</td>
<td>DR. DEEPA VERMA (INCHARGE: SC, IT/CJE)</td>
</tr>
<tr>
<td>4.</td>
<td>M.S. VEENA SINHANA (INCHARGE: COMMERCE)</td>
</tr>
<tr>
<td>5.</td>
<td>M.S. NIYANTA DAVE</td>
</tr>
<tr>
<td>6.</td>
<td>M.S. SAMPADA DESHMUKH</td>
</tr>
<tr>
<td>7.</td>
<td>M.S. VASANTHI SHENOY</td>
</tr>
<tr>
<td>8.</td>
<td>DR. NEETA RATH</td>
</tr>
<tr>
<td>9.</td>
<td>M.S. JASMINA GURUNANI</td>
</tr>
<tr>
<td>10.</td>
<td>M.R. KAUSHIK SAVAN</td>
</tr>
<tr>
<td>11.</td>
<td>M.S. PALLAVI NAIK</td>
</tr>
<tr>
<td>12.</td>
<td>M.S. SANDRA LOPES</td>
</tr>
<tr>
<td>13.</td>
<td>M.S. AKRUTI BOSE</td>
</tr>
<tr>
<td>14.</td>
<td>C.A. SURAI WADHWA</td>
</tr>
<tr>
<td>15.</td>
<td>M.S. DEEPIKA CHORGHAN</td>
</tr>
<tr>
<td>16.</td>
<td>G.S.</td>
</tr>
<tr>
<td>17.</td>
<td>A.G.S</td>
</tr>
</tbody>
</table>

Signed: Principal
GRIEVANCE REDRESSAL CELL 2018-19

A meeting held on 6th March, 2019 at 11.00am at the Conference room, New Campus.

Meeting minutes:

1. The minutes of the previous meeting were read and discussed.
2. No cases were registered, the class teachers were themselves asked to mentor and solve the students' queries and guide them accordingly.
3. The meeting was concluded with a vote of thanks by the chairperson.

CHAIRPERSON
Prof. Prajakta Paranjape

The following members attended the meeting:

1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose
8. Ms. Pallavi Naik
9. G.S.of the college
10. Asst. G.S. of the college
GRIEVANCE REDRESSAL CELL 2018-19
First meeting for the Academic year 2018-19 was held on 6th September, 2018 at 11.00am at the Conference room, New Campus.

MEETING MINUTES:

1. A brief outlook regarding duties of the Cell was discussed by the Chairperson.
2. It was proposed that the grievance of the students would be accepted in writing and would be presented before the committee, comprising of at least four members of which at least one member of the representative department should be present at the time of the hearing of the cases registered under their concerned department.
3. Both the aggrieved parties should be present at the time of hearing of their case before the committee.
4. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decisions should be taken.
5. If necessary the parents of the aggrieved students should be called to report the matter to them.
6. Record of the complaints has to be kept by the committee and also by the respective departments.
7. The next meeting was proposed in the upcoming semester.

CHAIRPERSON
Prof. Prajakta Paranjape

The following members attended the meeting:
1. Ms. Prajakta Paranjape (Chairperson)
2. Ms. Veena Sihana (incharge: Commerce)
3. Ms. Vasanthi Shenoy
4. Ms. Rashmi Gurunani
5. Mr. Kaushik Save
6. Ms. Sandra Lopes
7. Ms. Akruti Bose 9. G.S. of the college
CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and UGC has framed regulations, on curbing the menace of ragging in higher educational institution, in order to prohibit, prevent and eliminate the scourge of ragging. The regulations have been notified vide No. F. 1-16/2009 (CPP-II) dated 21.10.2009 and are available on UGC website www.ugc.ac.in.

The above mentioned regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognized by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette. All institutions are required to take necessary steps for its implementation in to including the monitoring mechanism as per provisions provided in the above regulation and ensure its strict compliance. The following preventive measures for Anti-Ragging should also be strictly followed:-

VIVA College
VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org

28 of 169
1) The Institutions may erect suitable hoardings/bill boards/banners in prominent places within the campus to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.

2) All Educational Institutions should form an Anti-Ragging-Committee and squads and dedicated cadre of wardens and professional counselors to ensure that the directions of Hon’ble Supreme Court of India and Justice Raghavan Committee recommendations are followed without exception.

3) An affidavit must be obtained from every Student, Parent/Guardian separately as per clause (m & n) of Regulation 6.2.

4) The Institution may also undertake other forms of campaign as it may consider appropriate for prevention of ragging.

5) UGC has uploaded a film on anti-ragging on its website. All universities and colleges are requested to download the same and give wide publicity amongst the students, before the start of the academic session. Besides, this may be constantly monitored during the entire period of the academic session.

Any violation of UGC regulations as cited above or if any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators of incidents of ragging suitably, UGC shall call for punitive action against erring institutions.

Students in distress owing to ragging related incidents can access the toll free helpline 1800-180-5522.

SECRETARY
UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.
(under Section 26 (1)(g) of the University Grants Commission Act, 1956)
New Delhi-110002, the 17th June 2009
F.1-16/2007(CPP-II)

PREAMBLE.
In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student, or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby enacting Regulations, namely;

---

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
30 of 169
Vishnu Waman Thakur Charitable Trust's  
Bhaskar Waman Thakur College of Science  
Yashvant Keshav Patil College of Commerce  
Vidhya Dayanand Patil College of Arts  
(VIVA College)  
(Affiliated to University of Mumbai)

1. Title, commencement and applicability.-

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it
under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:
   a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
   b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
   c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
   d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
   e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
   f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
   g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
   h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
   i. any act that affects the mental health and self-confidence of a fresher or any other student
      with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
4. Definitions.-

1) In these regulations unless the context otherwise requires,
   a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
   b) "Academic year" means the period from the commencement of admission of
      students in any course of study in the institution up to the completion of
      academic requirements for that particular year.
   c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of
      Regulation 8.1 of these Regulations.
   d) "Commission" means the University Grants Commission;
   e) "Council" means a body so constituted by an Act of Parliament or an Act of
      any State Legislature for setting, or co-ordinating or maintaining standards in the
      relevant areas of higher education, such as the All India Council for Technical
      Education (AICTE), the Bar Council of India (BCI), the Dental Council of India
      (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural
      Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India
      (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council
      of India (PCI), etc. and the State Higher Education Councils.
   f) "District Level Anti-Ragging Committee" means the Committee, headed by
      the District Magistrate, constituted by the State Government, for the control and
      elimination of ragging in institutions within the jurisdiction of the district.
   g) "Head of the institution" means the Vice-Chancellor in case of a university or a
      deemed to be university, the Principal or the Director or such other designation
      as the executive head of the institution or the college is referred.
   h) "Fresher" means a student who has been admitted to an institution and who
      is undergoing his/her first year of study in such institution.
   i) "Institution" means a higher educational institution including, but not limited
      to an university, a deemed to be university, a college, an institute, an institution
      of national importance set up by an Act of Parliament or a constituent unit of
      such institution, imparting higher education beyond 12 years of schooling leading
      to, but not necessarily culminating in, a degree (graduate, postgraduate and/or
      higher level) and/or to a university diploma.
j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6. Measures for prevention of ragging at the institution level:

Institution shall take the following steps in regard to admission or registration; namely,

- public declaration of intent by any Institution, in any electronic, audio- or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,
and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure 1 to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any
other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.

f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.

h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,
parents/guardians, faculty, district administration including the police, to discuss
the measures to be taken to prevent ragging in the institution and steps to be
taken to identify those indulging in or abetting ragging and punish them.

i) The institution shall, to make the community at large and the students in
particular aware of the dehumanizing effect of ragging, and the approach of the
institution towards those indulging in ragging, prominently display posters
depicting the provisions of penal law applicable to incidents of ragging, and the
provisions of these Regulations and also any other law for the time being in
force, and the punishments thereof, shall be prominently displayed on Notice
Boards of all departments, hostels and other buildings as well as at places,
where students normally gather at places, known to be vulnerable to
occurrences of ragging incidents.

j) The institution shall request the media to give adequate publicity to the law
prohibiting ragging and the negative aspects of ragging and the institution’s
resolve to ban ragging and punish those found guilty without fear or favour.

k) The institution shall identify, properly illuminate and keep a close watch on all
locations known to be vulnerable to occurrences of ragging incidents.

l) The institution shall tighten security in its premises, especially at vulnerable
places and intense policing by Anti-Ragging Squad, referred to in these
Regulations and volunteers, if any, shall be resorted to at such points at odd
hours during the first few months of the academic session.

m) The institution shall utilize the vacation period before the start of the new
academic year to launch a publicity campaign against ragging through posters,
leaflets and such other means, as may be desirable or required, to promote the
objectives of these Regulations.

n) The faculties/departments/units of the institution shall have induction
arrangements, including those which anticipate, identify and plan to meet any
special needs of any specific section of students, in place well in advance of the
beginning of the academic year with an aim to promote the objectives of this
Regulation.

The institution shall engage or seek the assistance of professional
sellers before the commencement of the academic session, to be available
when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

5.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely:

a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities;

b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.

c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.

d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.

f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.

g) Freshers of any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.

h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) A round-the-clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution.
6.4 Every institution shall take the following other measures, namely;

a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.

b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.

c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.

d) The professional counsellors referred to under clause (a) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.

e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.

f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.

g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards
...
punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

i. Abetment to ragging;
ii. Criminal conspiracy to rag;
iii. Unlawful assembly and rioting while ragging;
iv. Public nuisance created during ragging;
v. Violation of decency and morals through ragging;
vi. Injury to body, causing hurt or grievous hurt;
vii. Wrongful restraint;
viii. Wrongful confinement;
ix. Use of criminal force;
x. Assault as well as sexual offences or unnatural offences;
xii. Extortion;
xiii. Criminal trespass;
xiv. Offences against property;
xv. Criminal intimidation;
xvi. Attempts to commit any or all of the above mentioned offences against the victim(s);

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. **Duties and Responsibilities of the Commission and the Councils.**

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;
Vishnu Waman Thakur Charitable Trust's
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.

b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.

c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of Institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.

e) The Commission shall maintain an appropriate database to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non-compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;
a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.

b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.

c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.

d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 128 of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in Higher education, to coordinate and monitor the anti-ragging measures in Institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.

g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency
9. Administrative action in the event of ragging.

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinafter:

a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each Incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
   i. Suspension from attending classes and academic privileges.
   ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
   iii. Debarring from appearing in any test/ examination or other evaluation process.
   iv. Withholding results.
   v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
   vi. Suspension/ expulsion from the hostel.
   vii. Cancellation of admission.
   viii. Rustication from the institution for period ranging from one to four semesters.
   ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;
ii. In case of an order of a University, to its Chancellor.

iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

i. Withdrawal of affiliation/recognition or other privileges conferred.

ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

iii. Withholding grants allocated to it by the university, if any

iv. Withholding any grants channelised through the university to the institution.

v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary
action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely:

i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.

ii. Withholding any grant allocated.

iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.

iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.

v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Chauhan)
Secretary
ANNEXURE I

AFFIDAVIT BY THE STUDENT

(s/o d/o Mr./Mrs./Ms. [full name of student with admission/registration/enrollment number]), having been admitted to [name of the institution], have received a copy of the UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009 (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

1) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

2) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

3) I hereby solemnly aver and undertake that:
   a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
   b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

4) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

5) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ___ day of ______ month of ______ year.

Signature of defendent

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ___ (place)___ on this the ___ (day)___ of ___ (month)___ (year)___.

Signature of defendent

Solemly affirmed and signed in my presence on this the ___ (day)___ of ___ (month)___, ___ (year)___ after reading the contents of this affidavit.

OATH COMMISSIONER
ANNEXURE II

AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. __________________________ (full name of parent/guardian) father/mother/guardian of _______________ (full name of student with admission/registration/entrance number) ________________, having been admitted to ________________ (name of the institution), have received a copy of the UGC Regulations on Curtailing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
   a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
   b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ________ day of __________ month of ________ year.

_________________________________________________
Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ________________ on this the ________________ day of __________ month, ________ year.

_________________________________________________
Signature of deponent

Solemly affirmed and signed in my presence on this the ________________ day of __________ month, ________ year, after reading the contents of this affidavit.

OATH COMMISSIONER

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
52 of 169
Tamil Nadu Prohibition of Ragging Act, 1997

The following Act of the Tamil Nadu Legislative Assembly received the assent of the Governor on the 14th February 1997 and is hereby published for general information.

Excerpts from Act No. 7 of 1997

An Act to prohibit ragging in educational institutions in the State of Tamil Nadu.

Be it enacted by the Legislative Assembly of the State of Tamil Nadu in the Forty eighth year of Republic India as follows:

Short title, extent commencement

This Act may be called the Tamil Nadu Prohibition of Ragging Act, 1997.
It extends to the whole of the state of Tamil Nadu.
It shall be deemed to have come into force on the 19th day of December 1996.

2) Definition

In this Act unless the context otherwise requires, “ragging” means display of noisy, disorderly conduct doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes:

a) teasing, abusing of playing practical jokes on, or causing hurt to such student or

b) asking the students to do any act or perform something which such student will not in the ordinary course willingly do.

3) Prohibition of ragging

Ragging within or without any educational institution is prohibited.

4) Penalty of ragging

Whoever directly or indirectly commits, participates in, abets or propagates “ragging” within or without any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
5) Dismissal of Student

Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution.

6) Suspension of Student

(1) Without prejudice to the foregoing provisions, whenever any student complains of ragging to the Head of an Educational Institution, or to any other person responsible for the management of the educational institution he/she shall inquire into the same immediately and if found true shall suspend the student, who has committed the offence, from the educational institution.

(2) The decision of the Head of the Educational institution or the person responsible for the management of the Educational Institution that any student has indulged in ragging under sub-section (1) shall be final.

7) Deemed abetment

If the head of the educational institution or the person responsible for the management of the educational institution fails or neglects to take action in the manner specified in sub-section (1) of section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall be punished as provided for in Section 4.

******
Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt. 4th July, 2009 in (i) English and (ii) Hindi. विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षा संस्थानों में रेगिस्तान विद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your University/Institution.

Yours faithfully,

(Dev Swarup)
Joint Secretary

Encl: As above
Copy to:

1. All States/ U.Ts Higher Education Secretaries (List attached).
2. The Secretary, Govt. of India Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. Ps to Chairman/Ps to Vc/Ps to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

(V.K. Jaiswal)
Deputy Secretary
28.1.200
O/C
भारत का राजपत्र
The Gazette of India

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

भाग III—खण्ड 4
PART III—SECTION 4

[सांविधिक निर्देशों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएँ सम्मिलित हैं]
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

कर्मचारी राजस्थान बीमा निगम

नई दिल्ली, दिसंबर 9 जून 2009

०. एन-15/13/14/8/2008-यो. व. वि.-२ (२) कर्मचारी राजस्थान बीमा (सामान्य) विनियम--१९५० के विनियम ९५-क के साथ ऊपर कर्मचारी राजस्थान बीमा अधिनियम १९४८, (१९४८ का ३४) को भाग-४६ (२) द्वारा प्रदत्त शक्तियों के अनुसार में महाविदेश के ने १ मई, २००९ ऐसी कार्य द्वारा रूप में निर्देश दी जा है जिससे उक्त विनियम-९५-क तथा तमिलनाडू कर्मचारी राजस्थान बीमा निगम-१९५४ में विनिर्देश चित्रित हितलाभ तमिलनाडू राजस्थान में निम्नलिखित क्षेत्रों में बीमाधिक व्यक्तियों के परिवारों पर लागू किये जाएंगे।

कोई
बढ़ते हुए निम्नलिखित क्षेत्र
उत्तमपाल्यम
जिला तेली तालुक उत्तमपाल्यम के राजस्थान गाँव
उत्तम पाल्यम तालुक जिला तेली
दिनांक 10 जून 2009

सं. "पूना-15" 14/6/2008-यो. च वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के
राज महारेखा कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में
भारत सरकार ने 1 मई, 2009 ऐसी तारीख के रूप में निर्धारित किया है जिससे उक्त विनियम-95-क का कर्मचारी राज्य
बीमा अधिनियम 1954 में निर्देशित चिकित्सा हिलालाध तमिलनाडु, राज्य में निम्नलिखित क्षेत्रों में बीमा फिक्सेड व्यक्तियों के परिवारों पर लागू
किये जाएंगे, अथायत

केंद्र
कंस उत्तराखंडम शिला तेनी
1. उपमानपालय तालुक के कंस नगरपालिका क्षेत्र
2. उपमानपालय तालुक जिला तेनी के राजस्थान गाँव
कांगड़कुण्ड-पड़ौड़ी, नारायणनाथपुर-पड़ौड़ी (दक्षिण), नारायणनाथपुर-पड़ौड़ी (उत्तर)
उत्तराखंड और सी. पुढांपुडी

आर. सी. शर्मा
संयुक्त निदेशक (यो. एवं व.)

---

सं. "पूना-15" 13/14/2009-यो. च वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के
राज महारेखा कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में
भारत सरकार ने 1 मई, 2009 ऐसी तारीख के रूप में निर्धारित किया है जिससे उक्त विनियम-95-क का कर्मचारी राज्य
बीमा अधिनियम 1954 में निर्देशित चिकित्सा हिलालाध तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमा फिक्सेड व्यक्तियों के परिवारों पर लागू
किये जाएंगे, अथायत

केंद्र
शिवागां जिला में
देवकोटा-तालुक के कारेंकुड़ी उपनगरी

परेटडकोटा

आदि के अन्वरांग आने वाले राजस्थान गाँव

आर. सी. शर्मा
संयुक्त निदेशक (यो. एवं व.)

---

सं. "पूना-15" 13/10/2009-यो. च वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के
राज महारेखा कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में
भारत सरकार ने 1 मई, 2009 ऐसी तारीख के रूप में निर्धारित किया है जिससे उक्त विनियम-95-क का कर्मचारी राज्य बीमा
अधिनियम 1957 में निर्देशित चिकित्सा हिलालाध उड़ीसा राज्य में निम्नलिखित क्षेत्रों में बीमा फिक्सेड व्यक्तियों के परिवारों पर लागू
किये जाएंगे, अथायत

"ईकनाम जिला के ईकनाम तहसील में गरेंदरुप शिवपुर, शुल्कोट, खरका प्रसाद, गुलाम.JScrollPane एवं निम्नाधिक राजस्थान गाँव।"

आर. सी. शर्मा
संयुक्त निदेशक (यो. एवं व.)

---

सं. "पूना-15" 13/10/2009-यो. च वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के
राज महारेखा कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में
महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निर्देश की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट विविध स्रोतों द्वारा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमार्कित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अथवा—

केंद्र
तुमकूर जिला के पुडंकोट्टे क्षेत्र

1. भरतनगरम
2. कृष्णाईरुगुड़
3. अम्लाचौलम
4. कुमारगिरी
5. राजस सिलुककानपट्टी
6. सेवैककट्टम
7. फेलुणी
8. सेवैलमण्णि आदि के अन्तर्गत आने वाले राजस्थ गाँव—

आदेश सी. शामी
संयुक्त निदेशक (यो. एवं व.)

---

दिनांक 12 जून 2009

सं. एन-15/13/1/10/2008-वि. वि.---(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ गठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निर्देश की है जिससे उक्त विनियम-95-क तथा आदेश प्रदेश कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट विविध स्रोतों द्वारा हितलाभ आदेश प्रदेश राज्य में निम्नलिखित क्षेत्रों में बीमार्कित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अथवा—

'आदेश प्रदेश राज्य के महाबुबनगर जिले के फाफुखनगर मण्डल में स्थित बेलजल--1, 2, 3, और 'केंसामपेट' मण्डल में स्थित 'पापीरियडीपुड़ा' बंक राजस्थ ग्रामों की सीमा के अन्तर्गत आने वाले सभी क्षेत्र।'

आदेश सी. शामी
संयुक्त निदेशक (यो. एवं वि.)

---

सं. एन-15/13/14/7/2008-वि. वि.---(2) कर्मचारी राज्य बीमा (सामान्य) विनियम--1950 के विनियम 95-क के साथ पंजित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसार में महाराष्ट्र निदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निर्देश की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट विविध स्रोतों द्वारा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमार्कित व्यक्तियों के परिवारों पर लागू, किये जाएंगे, अथवा—

केंद्र

निम्नलिखित बड़े हुए क्षेत्र तेली जिले के राजस्थ गाँवः

1. उत्तमपुरम तालुक का चिनमपूर नामकस्थल क्षेत्र
2. उत्तमपुरम तालुक कोलंची तेली के राजस्थ गांव, पूर्वांतपुरम, फूंटियडुकुलम चिनावली लापुरम पूर्वांतपुरम, मरकायनकोट्टे, पूलिचूलिट, कुञ्जानुर, ओडीपट्टी।

आदेश सी. शामी
संयुक्त निदेशक (यो. एवं वि.)
विश्वविद्यालय अनुदान आयोग
उच्चतर शिक्षण संस्थानों में रेगिस्ट्रेशन नियम से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009
(विश्वविद्यालय अनुदान आयोग अधिनियम 1956 धारा 26 (1) (जी) के अनुसार)
नई दिल्ली-110002, दिनांक 17 जून 2009

मित्र सं/16/2007 (सी.पी.पी.—II)
उद्देश्यका
भारतीय उच्च-विद्यालय न्यायालय के केंद्र विश्वविद्यालय नामक काउंसिल प्रिसिपल
कॉलेज तथा अन्य, एस.एस.पी.१० सं/२४२८८५, २००६ के १६-५-२००७ तथा दिनांक
०८-५-२००९, सिविल एपील नं. ८८७ से प्राप्त निर्देशों तथा केंद्र सरकार और
विश्वविद्यालय अनुदान आयोग के रेगिस्ट्रेशन नियम तथा रेगिस्ट्रेशन रोकने के संक्षेप की ध्यान
में रखते हुए । छात्र अथवा छात्राँ द्वारा नौकरियाँ अथवा लिखित कार्य द्वारा नए
अथवा अन्य छात्र को उत्पीड़न, दुर्योगकार, छात्र को उत्पाद अथवा अनुशासनहीनता की
गतिविधियों में सहित करना जिससे नए अथवा किसी अन्य छात्र को कठोर, परेशानी,
कठिनाई अथवा मनोवैज्ञानिक हानि हो अथवा उसमें भय की भावना उत्पन्न हो अथवा
नए या अन्य किसी छात्र से ऐसे कार्य को करने के लिए कहना जो वह सामान्य स्थिति
में करे तथा जिससे उससे लज्जा की भावना उत्पन्न हो अथवा घबराहट हो जिससे
मनोवैज्ञानिक दृष्टि से किसी छात्र पर दुष्प्रभाव पड़े अथवा कोई छात्र नए अथवा अन्य
छात्र पर शक्ति प्रदर्शन करे। देश के उच्चतर शिक्षण संस्थानों में समुचित विकास हेतु
शास्त्रीय और मनोवैज्ञानिक दृष्टि से विश्वविद्यालय अनुदान आयोग अन्य समितियों से
विचार विमर्श के पश्चात् वे अधिनियम बनाता है।

विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 26 उप खण्ड (जी)
उपनांड (१) के अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग
निर्णयलिखित अधिनियम बनाता है, जिसका नाम है—
1. **शीर्षक, प्रारम्भ और प्रयोज्यता**

1.1 ये अधिनियम "विश्वविद्यालय अनुदान के उच्चतर शिक्षण संस्थानों में रैंगिंग के खर्च को रोकने के अधिनियम, 2009" कहे जाते हैं।

1.2 ये राजपत्र में प्रकाशन की तिथि से लागू होगे। विश्वविद्यालय अनुदान आयोग के धारा (2) उपखंड (एक) के अनुसार /विश्वविद्यालय की परिमाण के अन्तर्गत आनेवाली सभी संस्थाओं तथा विश्वविद्यालय अनुदान आयोग के अधिनियम 1956 धारा 3 के अनुसार सभी डीम्ड विश्वविद्यालयों तथा अन्य सभी उच्चतर शिक्षा संस्थाओं तथा इस प्रकार के विश्वविद्यालय के सम्बन्धित तत्त्वों से युक्त संस्थाओं, विभागों, इकाइयों तथा अन्य सभी शैक्षिक, आयातार्थ, खेल के मैदान, जलपाय गृह तथा विश्वविद्यालय, डीम्ड विश्वविद्यालय तथा अन्य शैक्षिक संस्थाओं चाहे वे परिसर के भीतर हों अथवा बहार तथा छात्रों के सभी प्रकार के परिवहन चाहे वे सरकारी हों अथवा निजी छात्रों द्वारा इस प्रकार के विश्वविद्यालय, डीम्ड विश्वविद्यालयों तथा उच्चतर शिक्षण संस्थानों पर लागू होगा।

2. **उद्देश्य**

किसी छात्र अथवा छात्रों के द्वारा दूसरों को मौखिक अथवा लिखित शब्दों द्वारा प्रतापित करना, उसे छेड़ नाको बिना अथवा अथवा अनुकूल वर्णित शब्दों द्वारा प्रस्तापित करना, उसे छेड़ नाको किसी नए छात्र या नए छात्र के साथ दुर्योग तथा कक्षा, कठिनाई, मनोवैज्ञानिक हानि और अथवा नये चिन्तासंग्रह अथवा अन्य किसी छात्र में भ्रम की भावना उत्पन्न हो अथवा किसी छात्र से किसी कार्य को करने के लिए कहना जो वह सामान्य स्थिति में नहीं करे अथवा ऐसा कार्य करना जिससे उसमें लज्जा की भावना उत्पन्न हो, पीड़ा हो घटरहट हो अथवा मनोवैज्ञानिक दृष्टि से दुर्योग या अथवा शक्ति प्रवर्तन करना अथवा किसी छात्र का वरिष्ठ होने के कारण शोषण करना। अतः सभी विश्वविद्यालयों, डीम्ड विश्वविद्यालयों तथा देश के उच्चतर शिक्षण संस्थानों में इन अधिनियम के अन्तर्गत रैंगिंग रोकना। इस तरह के घटनाओं में संबंधित व्यक्तियों को इन अधिनियम तथा विधि के अनुसार दण्डित करना।
3. शैक्षक कैसे होती हैं—

भिन्नभिन्न विषय कोई एक अथवा अनेक कार्य शैक्षक के अन्तर्गत आएँगे—

क फिरी छात्र अथवा छात्राँ द्वारा नए आनेवाले छात्र का मीठे शब्दो अथवा लिखित वाणी द्वारा उत्सुक अथवा दुर्दृष्टिक होना।

ख छात्र अथवा छात्राँ द्वारा उत्साह करना अथवा अनुशासनीकरण का वातावरण बनाना जिससे नए छात्र को कष्ट, आक्रोश, कठिनाई, शारीरिक अथवा मानसिक पीड़ा हो।

ग किसी छात्र से ऐसा कार्य को करने के लिए कहना जो वह सामान्य स्थिति में न करे तथा जिससे नए छात्र में लजा, पीड़ा, अथवा भय की मानसिक उत्पत्ति हो।

घ बसिष्ट छात्र द्वारा किया गया कोई ऐसा कार्य जो किसी अन्य अथवा नए छात्र के चलते हुए शैक्षक कार्य में बाधा पड़े या।

ड नए अथवा किसी अन्य छात्र का दूसरों को दिए गए शैक्षिक कार्य को करने हेतु नवाच्छ या कर शोषण करना।

च नए छात्र का किसी भी प्रकार से आर्थिक शोषण करना।

छ शारीरिक शोषण का कोई भी कार्य/किसी भी प्रकार का यौन शोषण, समलैंगिक प्रहार, नंगा करना, अश्लील तथा काम सम्बन्धी कार्य हेतु विवाह करना, अंग चालन द्वारा बुरे भावों की अभिव्यक्ति करना, किसी प्रकार का शारीरिक कष्ट जिससे किसी व्यक्ति अथवा उसके स्वास्थ्य को हानि पहुँचे।

ज मीठे शब्दो द्वारा किसी को गली देना, ई—मेल, डाक, पत्रिकाली किसी को अपमानित करना, किसी को कुमार्ग नागर पर ले जाना, स्थानांतरण अथवा कष्टदाय देना या सनसनी पैदा करना जिससे नए छात्र को घबराहट हो।

झ कोई कार्य जिससे नए छात्र के मन मस्तिष्क अथवा आत्मविश्वास पर दुर्भावना पड़े। नए अथवा किसी छात्र को कुमार्ग पर ले लाना तथा उस पर किसी प्रकार की प्रभुता दिखाना।
4. परिणामार्थ

1. इन अधिनियमों में जब तक कि कोई अन्य संदर्भ न हो।

2. अधिनियम का तात्पर्य विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956/3) है।

3. शैक्षिक वर्ष का तात्पर्य किसी संस्था में किसी छात्र का किसी पाठ्यक्रम में प्रवेश तथा उस वर्ष की शैक्षिक आवश्यकताओं की पूर्ति है।

4. रेजिंग विशेषी इंटरलाईन का तात्पर्य इन अधिनियमों के अधिनियम 8.1 की धारा (ए) है।

5. आयोग का तात्पर्य विश्वविद्यालय अनुदान आयोग है।

6. समिति (कॉलेज) का तात्पर्य संसद अथवा राज्य के विधानमंडल द्वारा नियुकित उच्चतर शिक्षा से संबंधित क्षेत्रों में सहयोग तथा स्तर बनाए रखने हेतु गठित समिति है। यथा आई इंडिया काउंसिल फॉर टेक्नीकल एजुकेशन (एआई.सी.टी.ई.) बार काउंसिल ऑफ इंडिया (बी.सी.आई.) डेटल काउंसिल ऑफ इंडिया (डी.सी.आई.) डेटिन्स एजुकेशन काउंसिल (डी.ई.सी.) वी इंडिया काउंसिल ऑफ एप्रोकर्नर रिसर्च (आई.सी.ए.आर.) इंडियन नरसिंग काउंसिल (आई.एन.सी.) मेडिकल काउंसिल ऑफ इंडिया (एम.सी.आई.) नेशनल काउंसिल फॉर टीचर एजुकेशन (एन.सी.टी.ई.) प्राइमरी काउंसिल ऑफ इंडिया (पी.सी.आई.) इत्यादि तथा राज्यों के उच्चतर शिक्षा काउंसिल इत्यादि।

7. जिला स्तरीय रेजिंग विशेषी समिति का तात्पर्य जिलाधिकारी की अधिकारिता में राज्य सरकार द्वारा रेजिंग रोकने के लिए जिले की परिसरी में गठित समिति है।

8. संस्थाव्यक्ति का तात्पर्य विश्वविद्यालय अथवा डीप्टी विश्वविद्यालयों हेतु कुलपति अथवा किसी संस्था का निदेशक, कॉलेज का प्राचार्य सम्बन्धित का कार्यकारी अध्यक्ष है।

9. "फ्रैशर" से तात्पर्य वह छात्र है जिसका प्रवेश किसी संस्था में हो गया है तथा उस संस्था में उसकी पढ़ाई का प्रथम वर्ष चल रहा है।
संस्था का तात्पर्य यह उच्चार शिक्षण संस्था है जो चाहे विद्वानविद्यालय हो दीडब्लू दीडब्लू विद्वानविद्यालय हो, कॉलेज अथवा राष्ट्रीय नहीं कौई संस्थान हो जिसकी रचना संसद के अधिनियम के अनुसार की गई हो। इसमें 12 वर्ष स्कूल की शिक्षा के बाद की शिक्षा दी जाती हो कोई आवश्यक नहीं है कि उसमें चरम सीमा तक उपाधि दी जाती हो। स्नातक/स्नातकोत्तर तथा उच्चतर स्तर अथवा दीडब्लू दीडब्लू विद्वानविद्यालय प्रमाण पत्र की।

एन.ए.ए.सी. का तात्पर्य आयोग द्वारा अधिनियम की 12(सी.सी.सी.) के अनुसार स्थापित नेशनल एकाडमिक एंड एथिक्स एसोसिएशन काउंसिल है।

राज्य स्तरीय मॉनिटरिंग सेल का तात्पर्य राज्य सरकार द्वारा विभाग के अनुसार अध्याय केंद्र सरकार की सलाह पर रेपोर्ट रोकने के लिए बनाया गया नियामक है। जिसका कार्यक्षेत्र राज्य तक होगा।

शब्द तथा अभिव्यक्ति को यहाँ स्पष्ट नहीं किया गया है किन्तु अधिनियम अथवा अधिनियम के सामान्य खण्ड 1887 वहाँ अर्थ होगा जो उसमें दिया गया है।

5. संस्था स्तर पर रेपोर्ट नियेच लागे के उपाय–

कोई भी संस्था अथवा उसका कोई भाग, उसके तत्व सहित केंद्रतिथि कीमत तक नहीं उसकी संघ तक उसके कॉलेज, शिक्षण केंद्र, उसके वू-गृह चाहे वे शैक्षिक, आवासीय खेत के मेदान अथवा जलपान गृह आदि चाहे वे विद्वानविद्यालय परिसर में हो अथवा बाहर, सभी प्रकार के परिवहन, या निजी सभी में रेपोर्ट रोकने हेतु इन विनियमों के अनुसार तथा अन्य सभी आवश्यक उपाय करेंगे। रिपोर्ट होने पर रेपोर्ट की किसी भी घटना को दबाया नहीं जाएगा।

सभी संस्थाएं रेपोर्ट के प्रचार, रेपोर्ट में प्रत्यक्ष अथवा परोक्ष रूप से सलिल ब्यूटियों के विद्वंदन इन विनियम के अनुसार कार्यान्वयन करेंगे।

6. संस्था स्तर पर रेपोर्ट रोकने के उपाय

छात्रों के प्रवेश अथवा पंजीकरण के संबंध में संस्था निम्नलिखित कदम उठाएं,
कं संस्था द्वारा जारी इलेक्ट्रॉनिक दृश्य, भव्य अथवा प्रिंट मीडिया के छात्र को
प्रवेश संबंधित घोषणा में यही बताया जाए कि संस्था में रेगिंग पूर्णतः निषेध है।
यदि कोई रेगिंग करने अथवा उसके प्रचार का प्रत्यक्ष अथवा अप्रत्यक्ष रूप से
दोषी पाया गया अथवा रेगिंग प्रचार के वड़मंत्र में दोषी पाया गया तो उसे इन
विनियम तथा देश के कानून के अनुसार दंडित किया जाएगा।

ख
प्रवेश की पुस्तिका का निर्देश पुलतक तथा विवरण पत्रिका चाहे वे इलेक्ट्रॉनिक हो
अथवा नृत्रित उनमें ये विनियम विस्तार से छापे जाएं। प्रवेश पुस्तिका का
निर्देश पुस्तिका विवरण पत्रिका में यह भी मुद्रित किया जाए कि रेगिंग होने
या संस्था के अध्यक्ष इसके साथ संस्थागत , संकाय सदस्य रेगिंग विशेष
जाति के सदस्यों, रेगिंग विशेष दस्तावेज के सदस्यों अथवा जिले के
अधिकारियों, बाहरी अथवा अन्य संबंधित अधिकारियों के कूट नवर प्रवेश
पुस्तिका, निर्देश पुस्तिका अथवा विवरण पत्रिका में विस्तार से छापे जाएं।

ग
जहाँ कोई संस्था किसी विश्वविद्यालय से संबंध है वहाँ विश्वविद्यालय यह
निर्देश कर दे कि प्रवेश पुस्तिका, निर्देश पुस्तिका यह विवरण पत्रिका
प्रकाशित करें तो यह विनियम के विनियम 6.1 के खण्ड (ए) और खण्ड (बी)
का अनुपालन करें।

घ
प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शाखा पत्र आवश्यक
रूप से अंग्रेजी और हिंदी/ अमर्थी की भाषा किसी एक प्रादेशिक भाषा में
इन विनियम के संलग्नक 1 के अनुसार अमर्थी द्वारा भरा जाए तथा हस्ताक्षर
किया जाए कि उसने किसी अधिनियम के नियमों के पड़ लिया है तथा इन
विनियम के नियमों तथा विनियम के नियमों तथा विधि के समझ लिया है तथा
यह रेगिंग निषेध तथा इसके लिए निर्धारित दंड को जानता/जानती है। वह
यह घोषणा करता/करती है कि उसे किसी संस्था द्वारा निरक्षित/निकाला
नहीं गया है। साथ ही वह रेगिंग संबंधी किसी गतिविधि में संलग्न नहीं
होगा/होगी और यदि वह रेगिंग करने अथवा रेगिंग के दुष्प्रयोग का दोषी
पाया/पायी गई तो उसे इन विनियम तथा विधि के अनुसार दंडित किया जा
सकता है और वह दंड केवल निकालन तक सीमित नहीं होगा।

ड
प्रवेश हेतु प्रार्थना पत्र, नामांकन अथवा पंजीकरण में एक शाखा पत्र अंग्रेजी
अंग्रेजी तथा किसी एक प्रदेशीक भाषा या हिंदी भाषा में इन विनियमों के साथ संलग्न हैं। अन्यथा के माता-पिता अभिमानक की ओर से दिया जाए कि उन्होंने शैक्षणिक अंतिम कम दायित्व दिया है तथा उन्होंने निर्देशों को पढ़ लिया है तथा शेष रंजन शैक्षणिक कार्य में अनुशासन दिया जाया है। इस संदर्भ में भाषा तथा अनुशासन के अनुसार दिया जाया होगा।

प्रेम रंजन पत्र के साथ स्कूल शैक्षणिक/स्थानांतरण प्रमाण-पत्र/प्रवास प्रमाण-पत्र/बिना प्रमाण पत्र हो जिसमें छात्र के व्यक्तिगत तथा सामाजिक व्यवहार की जानकारी दी गई हो ताकि संस्था इसके बाद उस पर नजर रख सके।

संस्था के/स्थाना द्वारा व्यवस्थित व्यवस्था किए गए प्रश्नवास की प्राप्ति करने वाले छात्र को प्राप्ति पत्र के साथ एक अतिरिक्त शास्त्र पत्र देना होगा।

शास्त्र पत्र पर उसके माता/पिता/अभिमानक के भी हस्ताक्षर होंगे।

किसी भी संस्था में शैक्षिक सत्र प्रारंभ होने से पूर्व संस्था अध्यक्ष विभिन्न अधिकारियों/अधिकरणों जैसे छात्रपति (वार्डेन) छात्र प्रतिनिधि, छात्रों के माता-पिता अभिमानक, जिला श्रमाधिकारियों (सिधिंग) आदि की मीटिंग आयोजित करें तथा शेष रंजन रोकने के उपयोग और उसमें संलग्न अथवा उसका दुस्परिवार देने वालों को शैक्षित कर दिखाया जाता रहेगा।

समुदाय विषय रूप से छात्रों को रैंजिंग के अध्याय भाषा के संदर्भ में जागृत करते हैं। इस संस्था उसके प्रति रखते ही अवगत कराते हैं। बौद्ध पोस्टर (वीडियो से बहुभाषी) नियम विधि तथा रंजन हेतु प्रश्नवास, विनियम तथा अन्य नवनों के सूचना पत्र पर लगाया जाए। उनमें से कई पोस्टर स्थानीय रूप के ही जिन स्थानों पर छात्र एकत्र होते हैं उहाँ रैंजिंग का आधार किए
लागू किया गया समय में तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा सचिवालय अधिकारियों को समझाया जाए तथा असुरक्षित स्थानों पर दृष्टि रखी जाए। संस्था द्वारा परिसर में विषम समय तथा शैक्षिक सत्र के प्रारंभ में सुरक्षा व्यवस्था बढ़ाई जाए तथा शैक्षिक सत्र के प्रारंभ के दौरान रखी जाए। पुलिस शैक्षिक सत्र के दौरान तथा स्वयं सेवी (यदि कोई हो) व्यक्तियों से इसमें सहायता ती जाए।

संस्था के विभिन्न तंत्र संबंध विभाग/विभाग/इकाई आदि।

संस्था के संबंध विभाग/इकाई आदि छात्रों की विभिन्न आवश्यकताओं का पूर्वानुमान कर निर्देशन करें तथा शैक्षिक सत्र प्रारंभ होने से पूर्व शैक्षिक नियम शैक्षिक अधिनियम के लक्ष्यों और उद्देश्यों को ध्यान में रखते हुए विविधता प्रदान करें।

प्रत्येक संस्था अकादमिक सत्र प्रारंभ होने से पहले प्रशिक्षण काउंसिलरों की सेवा अथवा सहायता ले और वे शैक्षिक वर्ग प्रारंभ होने के बाद भी नए से अन्य छात्रों की काउंसिलिंग के लिए उपलब्ध हों।

संस्थागत स्थानीय पुलिस तथा अधिकारियों को वित्तीय आधार पर प्रबन्ध किए गए छात्रावास तथा नियाम हेतु प्रयोग किये जा रहे मदन संबंध में विश्वसनीय जानकारी के। संस्थागत स्थानीय पुलिस भी सुनिश्चित करें कि शैक्षिक विषयों के सभी स्थानों पर रैगिंग रोकने हेतु चौकासी रखें।

6.2 छात्रों का प्रवेश, नामांकन अथवा पंजीकरण होने पर निम्नलिखित कदम उठाएँ:

क संस्था में प्रवेश दिए गए प्रत्येक छात्र को एक मुद्रित पंजीकरण दी जाए जिसमें यह बताया गया हो कि उसे विभिन्न उद्देश्यों हेतु किसी निर्देशन प्राप्त करना
है। इसमें विभिन्न अधिकारियों के दूरभाष नं १ तथा पते भी दिए जाएं तथक
आवश्यकता पड़ने पर छात्र किसी भी संबंधित व्यक्ति से उपस्थि संपर्क करें। इन
विनियम में संदर्भित रैगिंग विशेष इलेक्ट्राइन, वार्डन, संस्थापक तथा रैगिंग
विशेष विभाग समिति तथा दल के सदस्य हों तथा संबंधित जिले तथा पुलिस के
अधिकारियों के पते और दूरभाष नं १ संपर्क रूप से समाहित किए जाएं।

ख
संस्था इन विनियमों के विनियम ६.२ खण्ड (०) में निर्देश दिए गए हैं। प्रबंधक
को नए छात्रों को दी जानेवाली परीक्षा द्वारा सफल करने तथा उन्हें अन्य छात्रों
से भलीभांति परिचित कराने हेतु कार्य करे।

ग
इन विनियमों के विनियम ६.२ खण्ड (०) में निर्देशित परीक्षा द्वारा नए छात्रों
को संस्था के बोग्याकुड्ड रूपमें रूप में उनके अधिकार भी बताए जाएं।
उन्हें यह भी बताया जाए कि वे अपनी इच्छा के बिना किसी का कोई कार्य न
करे वाहूं उनके लिए उनके बरिष्ठ छात्रों ने कहा हो तथा रैगिंग के प्रयास के
सूचना तृप्त रैगिंग विशेष दल, वार्डन अध्यव्यसन संस्थापक को दे दें।

घ
इन विनियमों के विनियम ६.२ खण्ड (०) में निर्देशित परीक्षा में संस्था में गन्ना
जानेवाले विभिन्न कार्यक्रमों तथा गतिविधियों की लिखी ही हो ताकि नए छात्र
संस्था के शैक्षिक परिवेश एवं वातावरण से परिचित हो सकें।

ड
वरिष्ठ छात्रों के आने पर संस्थान प्रथम अध्याय द्वितीय सत्ताक के बाद जैसा भी
हो अभिनियाय कार्यक्रम आयोजित करें जिनका नाम – (i) संयुक्त
सेसेटेंशन प्रोग्राम और वरिष्ठ और कलेक्ट छात्रों की कार्यक्रियाओं
व्यवसायिक कार्ययोग के सात खण्ड – ६.१ नियम के विनियम के अनुसार करे
(ii) नये और पुराने छात्रों को संयुक्त अभिनियाय कार्यक्रम को संस्था तथा
रैगिंग विशेष समिति सम्बन्धित करे (iii) संकाय सदस्यों की उपस्थिति में
नये और पुराने छात्रों के परिचय हेतु अधिकारिक, सांस्कृतिक खेल तथा अन्य
प्रकार की गतिविधिया आयोजित की जाये (iv) छात्रवास में वार्डन सभी छात्रों
को सम्बन्धित करे तथा अपने दो (२) कलेक्ट सहयोगियों से कुछ समय तक
सहयोग दें हेतु निवेदन करे (v) जहाँ तक संबंध हो संकाय-सदस्य होटल
में रहने वाले छात्रों के साथ भोजन भी करे ताकि नये छात्रों में आत्मविश्वास
का भाव उत्पन्न हो।

च संस्था समुचित समितियों का गठन करें। कोई इंतजार, बार्डन तथा कुछ वरिष्ठ छात्र इन समितियों के सदस्य हों। यह समिति नये और पुराने छात्रों के बीच समंद्र सुधौड बनाने में सहयोग दे।

छ नये अथवा अन्य छात्र चाहे वे शैक्षिक कार्य के भोगी हों अथवा शैक्षिक कार्य होते हुए उन्होंने दोष को देखा हो उन्हें ऐसी घटनाओं की सूचना देने हेतु उत्साहित किया जाए ताकि उनकी पहचान सुरक्षित रखी जाए और ऐसी घटनाओं की सूचना देने वालों को किसी दुष्परिणाम से बचाया जाए।

ज संस्था में आने पर नये छात्रों के प्रत्येक बैठक को छोटे-छोटे वर्गों में बांट दिया जाए और ऐसा प्रत्येक वर्ग किसी एक संकाय सदस्य को दे दिया जाए जो स्वयं वर्ग गुप्त विभिन्न सदस्यों से परिचित हो और यह देखा कि नये छात्रों को किसी प्रकार की कोई कठिनाई न हो यदि हो तो उसका समाधान करने में उचित सहायता करे।

झ इस प्रकार की समिति के संकाय सदस्य का यह दायित्व होगा कि बार्डनों को सहयोग दे तथा छात्रवास में औचक निरीक्षण करते रहे। जहाँ संकाय सदस्य की अपने अधीन छात्रों की डायरी मेंटेन करें।

ञ नये छात्रों को अनग्रेज छात्रवास में रखा जाये और जहाँ इस प्रकार की सुविधाएँ न हों वहाँ संस्था यह सुनिश्चित करे कि नये छात्रों को दिये गए नियास स्थानों पर वार्डन तथा सुरक्षा गार्ड और कर्मचारी कड़ी निगरानी रखें।

ट संस्था 24 घंटे छात्रवास परिसर में रेंगिंग रोकने के लिए कड़ी नजर रखने का प्रबन्ध करें।

ठ नये छात्रों के माता-पिता/अभिमानकर्ता का यह दायित्व होगा कि रेंगिंग से सामर्थ्य संस्था अथवा अध्यक्ष को प्रदान करें।

ठ प्रश्न के समय प्रत्येक छात्र जो संस्था में पढ़ रहा हो। यह और उसके माता-पिता/अभिमानकर्ता प्रश्न के समय निर्देशित राष्ट्र पत्र दे जैसा कि विनियम के विनियम 6.1 खण्ड (डी) (ई) और (जी) के अनुसार दिया जाना। प्रत्येक शैक्षिक वर्ष में चाहिए।
प्रत्येक संस्था विनिमय (6.2) खण्ड -- एल के सन्दर्भ अनुसार प्रत्येक छात्र से शास्त्र पत्र ले और उनका उचित रिकार्ड रखें। प्रतिष्ठित नये प्रकार के इलेक्ट्रानिक संबंध रंग नहीं सुरक्षित रखे ताकि जब आवश्यकता हो कमीशन अथवा कोई संकेतित अथवा संस्था अथवा सम्बन्धित विश्वविद्यालय अथवा किसी अन्य संस्था स्थिर केंद्र अथवा संगठन द्वारा उन्हें प्राप्त किया जा सके।

प्रत्येक छात्र/छात्रा अपने पंजीकृत्त के समय संस्था को अपनी पढ़ाई करते समय निवास स्थान की सूचना दे यदि उसका निवास स्थान तय नहीं किया है या वह अपने निवास बदलना चाहेगा। आयोग शास्त्र पत्रों के आधार पर एक उचित आंकड़ा बनाये रखे जो प्रत्येक छात्र और उसके माता/पिता/अभिभावक द्वारा संस्था को सूचित करेंगे। इस प्रकार आंकड़ा संरचना की शिकायतों तथा उनके बाद की गयी कार्यवाही का रिकार्ड भी रखें।

आयोग द्वारा आंकड़ा गैर सरकारी निकाय जिसे केंद्र सरकार द्वारा नामित किया गया हो को उपलब्ध कराया जायें। इससे आम जनता में विवाद तथा समिति के अदेश का अनुपालन न करने की सूचना दी जा सके।

प्रत्येक शैक्षिक वर्ष पूर्ण होने पर संस्थाधिक प्रथम वर्ष पूर्ण करने वाले छात्रों के माता-पिता/अभिभावकों को रैंगिंग से सम्बन्धित विषय और जानकारी से सम्बन्धित पत्र में तथा उनके अनुशोध करने के लिए शैक्षिक सत्र के प्रारंभ में वापस आने पर उनके स्वयं बालक रैंगिंग से सम्बन्धित किसी गतिविधि में भाग न लें।
6.3 प्रत्येक संस्था नियन्त्रित नामों से समितियाँ गठित करें।

रू प्रत्येक संस्था एक समिति बनाए जिसे रैंगिंग विरोधी समिति (एंटी रैंगिंग कमेटी) कहा जाए। समिति की अध्यक्षता संस्थाप्रबोधक करें तथा समिति के सदस्यों को वे ही नामांकित करें। इसमें पुलिस तथा नागरिक प्रशासन के प्रतिनिधि भी हो। स्थानीय मीडिया द्वारा गतिविधियों से जुड़े गैर सरकारी संगठन संस्थाप तथा समस्त सदस्यों के प्रतिनिधि, माता-पिता में से प्रतिनिधि, नए तथा पुराने छात्रों के प्रतिनिधि, शिक्षण अनुसंधान कर्मचारी तथा विभिन्न वर्गों से प्रतिनिधित्व समिति में से सदस्य के आयार पर इस समिति में स्थित पुरुष दोनों हों।

रैंगिंग विरोधी समिति का कर्तव्य होगा कि वह इन नियमों का प्रकाशन तथा रैंगिंग से सम्बन्धित क्षेत्रों में अनुपालन कराए तथा रैंगिंग विरोधी दल के रैंगिंग राष्ट्रीय कार्यन को भी छोड़े।

ग प्रत्येक संस्था एक छोटी समिति का भी गठन करें जिसे रैंगिंग विरोधी (एंटी रैंगिंग स्कैड) नाम से जाना जाए। इसे भी संस्थाप्रबोधक द्वारा नामित किया जाए। यह समिति नगर रेखा तथा हर समय पैदल रैंगिंग तथा गतिशीलता बनी रहने हेतु तत्पर रहें।

रैंगिंग विरोधी दल/स्कैड में कैंपस के विभिन्न वर्गों का प्रतिनिधित्व हो।

इसमें परिसर से बाहर के व्यक्ति नहीं होंगे।

घ रैंगिंग विरोधी दल का यह दावेदार होगा कि वह छात्रावास तथा रैंगिंग की दृष्टि से संवेदनशील अन्य स्थानों का घटना का आवक्षण करें।

ड रैंगिंग विरोधी दल का यह दावेदार होगा कि वह संस्थाप्रबोधक अथवा अन्य किसी संगठन सदस्य अथवा किसी कर्मचारी अथवा किसी छात्र अथवा किसी नाता-पिता अथवा अभिवादक द्वारा सूचित की गई रैंगिंग की घटना की जोध घटना स्थल पर जाकर करें तथा जॉच की रिपोर्ट संस्थाप्रबोधक समिति को विनियम 9.1 उपखंड (ए) के अनुसार कार्यवाही हेतु सौंपे।

रैंगिंग विरोधी दल इस प्रकार की जॉच निष्पादन एवं पारदर्शी विधि से करें तथा सामाजिक न्याय का पालन किया जाए। रैंगिंग के दोषी पाए जानेवाले
6.3 विभिन्न संस्था रूपीक वर्ष पूर्ण होने पर इस विनियम के उद्देश्य प्राप्त करने हेतु एक मॉनिटरिंग सेल बनाए जिसमें नए छात्रों की नोटिसियर करनेवाले स्वयंसेवी छात्र हों। नए छात्रों पर एक मॉनिटर होना चाहिए।

6.4 प्रत्येक संस्था निम्नलिखित उपाय भी करे, जिनका नाम हो-
ांवान हर समय उपलब्ध हो। दूरभाष तथा संचार के अन्य साधनों से हर समय संपर्क किया जा सके। वार्डन को संस्था द्वारा मोबाइल फोन उपलब्ध कराया जाये जिसके नम्बर की जानकारी छात्रावास में रह रहे सभी छात्रों को हो।

संस्था द्वारा वार्डन तथा शैक्षिक रोक बनाने से सम्बंधित अन्य अधिकारियों के अधिकार बढ़ाने का विचार किया जा सकता है। छात्रावास में नियुक्त सुरक्षाकर्मी सीधे वार्डनों के नियंत्रण में हों तथा वार्डन द्वारा उनके कार्य का गूणधर्म किया जाए।

इन विनियमों के विनिमय 6.1 उपखण्ड (ओ) के अनुसार प्रवेश के समय पेशेवर कार्यरत रखे जाये जो नये और अन्य छात्र जो अपने आप को जीवन की तैयारी हेतु विशेष रूप से छात्रावास में रहने से सम्बंधित कार्यस्थल चाहते हो उनहें कॉलेजियम करें। ऐसे कार्यस्थल में से माता-पिता तथा शिक्षकों को भी जोड़ा जाये।

संस्था शैक्षिक विरोधी उपायों का आयाम कार्यस्थल सत्र, कार्यशाला, पेंटिंग द्वारा यह कार्य किया जा सकता है।

संस्था के संकाय सदस्य उसका शिक्षागत कर्मचारी, जो केवल प्रशासनिक पद तक सीमित नहीं है, सुरक्षा गार्डस तथा संस्था के अन्दर सेवा करनेवाले कर्मचारियों को शैक्षित्य तथा उसके दुर्भारितान के प्रति संवेदनशील बनाया जाए।

संस्था/शिक्षण एवं शिक्षागत प्रत्येक कर्मचारी से संविदा पर रखे गए प्रत्येक निर्देश के आधार पर कोई अनुशंसा ना अथवा सूचना ना देना या सफाई वाले कर्मचारी को समस्त अनुशंसा ना देना तथा उसके नियम बनाए भूत सुविधा अधिकारियों को दें।

संस्था द्वारा सेवा कार्य की नियमावली में शैक्षिक को सूचना देनेवाले कर्मचारियों को अनुशंसा मनुष्य देने का नियम बनाए तथा उसे उनके सेवा रिकॉर्ड में रखा जाए।
संस्था द्वारा कैंटीन और मेला ले कर्मचारियों, चाहें वे संस्था के कर्मचारी हों
अथवा निजी सेवा देने वाले हो को निर्देशित किया जाए कि वे अपने क्षेत्र में
कड़ी नज़र रखें तथा रैगिंग की कोई भी घटना होने पर उसको जानकारी तुरंत
सर्वोच्चता रैगिंग विशेष समिति के सदस्यों अथवा वार्डन को दे।

शिक्षा की किसी भी स्तर की उपाधि देनेवाली संस्था यह देख ले कि उसके
पादयक्रम में रैगिंग विशेष कार्यों को प्रोत्साहन दिया जाए। मान्य अधिकारों की
व्याख्या पर वल दिया जाए। विभिन्न विषयों के पादयक्रम में रैगिंग की
संबंधतील्दा पर प्रकाश डालना जाए। प्रत्येक शिक्षक काउंसिलिंग के स्थिति से
निष्ठाने का उद्देश्य आता उठाएँ।

प्रथम वर्ष नए विद्यार्थियों की ओर हर पन्द्रह दिन में गुमनाम वर्तमान सर्वेक्षण
कि जाएँ। यह देखने के लिये कि संस्था में रैगिंग नहीं हो रही है। सर्वेक्षण की
रूपरेखा संस्था स्वयं निर्धित करें। संस्था द्वारा छात्र को दिए जानेवाले
विश्वविद्यालय छोड़ने के प्रमाण पत्र, स्थानांतरण प्रमाण पत्र में छात्र के सामान्य
चरित्र और व्यवहार के अतिरिक्त यह भी दिया जाए कि क्या छात्र जीवन रैगिंग
संबंधी अपराध में सचित्र रहा है। क्या छात्र ने कोई हिंसक अथवा दूसरी को
हानि पहुँचाने वाता अपराध किया है।

इन विनियमों विभिन्न अधिकारियों सदस्यों तथा समितियों के अधिकार बताए गए
हैं। इसके साथ ही सभी वर्गों के अधिकारियों संस्थाधी द्वारा सदस्यों तथा कर्मचारियों
सहित चाहें वह स्थायी हो अथवा अस्थायी जो भी संस्था की सेवा कर रहा है
उसका यह सूचित दायित्व होगा कि वह रैगिंग की घटनाओं को रोके।

विश्वविद्यालय से सबसे संस्थापत्ता अथवा अथवा संस्था का अध्यक्ष संग्रहके
प्रारंभिक तौर पर महत्व नहीं तक रैगिंग के आदेश के अनुसार तथा रैगिंग विशेष
उपयोग की जानकारी से संबंधतील्दा इन विनियमों के अधीन सावधान सीधे संगठन
विश्वविद्यालय के कुलपति अथवा जिसको द्वारा वह संस्था रिकॉर्डिंग की गई
है। उसे ही।

प्रत्येक विश्वविद्यालय को कुलपति महाद्यव दिश्वविद्यालय तथा रैगिंग की देखरेख
करने-हाल से ले से सी रिपोर्ट प्रत्येक पन्द्रह दिन बाद राज्य स्तरीय देख रेख करने
दाते सेल को दे।

7 संस्थापित द्वारा की जानेवाली कारपेयाई—

I. रेलिंग विरोधी दल अथवा समस्तिक किसी के भी द्वारा रेलिंग की सूचना प्राप्त होने पर संस्थापित तुरुत निरनिश्चित करे कि क्या कोई अवैध घटना हुई है और यदि हुई है तो वह स्वयं अथवा उसके द्वारा अधिकृत रेलिंग विरोधी समिति से सूचना प्राप्ति के 24 घंटे के भीतर प्राथमिक दर्ज कराए अथवा रेलिंग से समबंधित दिशा के अनुसार संस्थूलता दे। रेलिंग के अंतर्गत निम्नलिखित अपराध आते हैं।

II. रेलिंग हेतु उकसाना

III. रेलिंग का आपराधिक तद्भव

IV. रेलिंग के समय अवैध धंग से एकत्र होना तथा उत्पात करना

V. रेलिंग के समय जनता को बाधित करना

VI. रेलिंग के द्वारा शालीनता और नैतिकता भंग करना

VII. दशीर को चोट पहुँचाना

VIII. गलत धंग से शेकना

IX. आपराधिक बल प्रयोग

X. प्रहार करना, मौन सम्बन्धी अपराध अथवा अप्राकृतिक अपराध

XI. बलात्तु प्रहार

XII. आपराधिक धंग से बिना अधिकार दूसरे के स्थान में प्रवेश करना

XIII. सम्पत्ति से समबंधित अपराध

XIV. आपराधिक धमकी

XV. मुलायम भे परिषिक्यों के प्रति उपर्युक्त में से कोई अथवा समी अपराध करना

XVI. उपर्युक्त में से कोई एक अथवा समी अपराध पीड़ित के विरुद्ध करने हेतु धमकाना

XVII. शारीरिक अथवा मानसिक रूप से अपमानित करना

XVIII. रेलिंग की परिमाण बे समबंधित समी अपराध
रेलिंग की परिमाण बे समबंधित समी अपराध यह भी उल्लेख किया जाता है।

75 of 169
आयोग और परिषद के कर्त्तव्य एवं दायित्व

8.1 आयोग रेंगिंग से समन्वित घटनाओं की शीघ्र सूचना हेतु निम्नलिखित कार्य करेगा:

क आयोग जन निर्देशक करेगा तथा एक टॉल फ्री रेंगिंग विरोधी सहायता लाइन बनाएगा जो 24 घंटे खुली होगी जिसका छात्र रेंगिंग से समन्वित घटनाओं के निवारण हेतु प्रयोग कर सकते हैं।

ख रेंगिंग विरोधी हेल्पलाइन पर प्राप्त किया गया संदेश तुरंत संस्थापक, छात्रवास के वार्डन सम्बन्ध विश्वविद्यालय नोडल अधिकारी को प्रस्तावित किया जाएगा। सम्बन्ध जितने के अधिकारियों किन अवसर के द्वारा अवश्य लिए जाएंगे तथा पुलिस अधिकारी को दी जाएगी तथा वेबसाइट पर डाल दी जाएगी ताकि मीडिया तथा सामाजिक जनता उसका विशेषण करे।

ग संस्थापक को एंटी रेंगिंग हेल्पलाइन पर मिली सूचना पर त्वरित कार्रवाई इन विनियम के उपयोग (बी) के अनुसार करनी होगी।

घ छात्र अथवा किसी भी व्यक्ति को रेंगिंग विरोधी हेल्पलाइन पर संदेश देने हेतु संस्था मोडल और फोन के बे-रोक-टोक प्रयोग की छात्रवास तथा परिसर, कक्षाएँ, संगोष्ठी भवन पुस्तकालय आदि के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति के अतिरिक्त सभी स्थानों पर प्रयोग की अनुमति देगा।

ड रेंगिंग विरोधी हेल्पलाइन तथा अन्य महत्वपूर्ण अधिकारियों, संस्थापकों, सदस्यों, रेंगिंग विरोधी समिति के सदस्यों तथा रेंगिंग विरोधी दल, जिले के अधिकारियों, हॉस्टल के वार्डनों तथा अन्य समन्वित अधिकारियों, फोन नम्बर
तथा पते छात्रों की उपलब्ध कराए जाएं ताकि आकस्मिक में वे उनका प्रयोग कर सकें।

च आयोग छात्रों तथा उसके माता-पिता/अभिभावक द्वारा दिये गए शास्त्र पत्रों के आधार पर आंकड़ा रखेगा। यह आंकड़ा रैंगिंग की शिकायतें तथा उस पर की गई कार्यवाही के रिकार्ड के रूप में कार्य करेगा।

छ आयोग इस आंकड़े को केंद्र सरकार द्वारा नामित एवं गैर सरकारी संगठन को उपलब्ध कराएगा। इससे आम जनता में विश्वास बढ़ेगा इन विनियम के अनुपालन न करने की सूचना भी आयोग केंद्र सरकार द्वारा अधिकृत समितियों को उपलब्ध कराएगा।

6.2 आयोग नियम के अनुसार निम्नलिखित कदम खटाएगा:

क आयोग संस्था हेतु यह आवश्यक करेगा कि वह अपनी विश्वसनीय में केंद्र सरकार के निर्देश अथवा राज्य सरकारी मॉनिटरिंग समिति के रैंगिंग निषेध सम्बन्धी निर्देश और उसके परिणाम समाधान करें। यदि वे ऐसा नहीं करें तो यह माना जाएगा कि वे शिक्षा का स्तर गिर गए हैं। तथा इसके लिए उनके लिए उन्हें लिखित कार्यवाही की जाएगी।

ख आयोग यह प्राप्त करेगा कि इन विनियमों के अनुसार छात्रों तथा उनके माता-पिता/अभिभावक से रायम रत संस्था द्वारा ग्राह्य किया जा रहा है।

ग आयोग द्वारा संस्था को दी जा रही किसी प्रकार की विशेष अथवा सामान्य किसी प्रकार की आधिक सहायता अथवा अनुदान के युद्धसेवार्थ निषेध सम्बन्धी विनियम एवं उपायों का अनुपालन किया जा रहा है।

घ रैंगिंग की किसी भी घटना का संस्था के रैंग अथवा एन.ए.ए.सी. अथवा किसी अन्य सक्रिय एजेंसी द्वारा दी जानेवाले रैंगिंग और रेंजिंग पर युद्धसेवार्थ पड़ सकता है।

ड आयोग उन संस्थाओं को अनुपालित अनुदान दे सकता है अथवा अधिनियम खंड 12 के लिए अर्थ मान सकता है। जहाँ रैंगिंग की घटनाएं नहीं होंगी।

ध जहाँ रैंगिंग की घटनाएं नहीं होंगी। आयोग रैंगिंग रोकने के लिए एक इंतर
रेंगिंग की घटनाओं पर प्रशासनिक कार्यवाही—

9.1 किसी छात्र को रेंगिंग का दोषी पाया जाने पर संस्था द्वारा निम्लिखित विधि अनुसार दण्ड दिया जाएगा।

क रेंगिंग विरोधी सचिव उचित दण्ड के सम्बन्ध में उचित निर्णय लेगी अथवा रेंगिंग की घटना के स्वरूप एवं गम्भीरता को देखते हुए रेंगिंग विरोधी दल दण्ड हेतु अपनी संस्थिति देगा।

ख रेंगिंग विरोधी सचिव रेंगिंग विरोधी दल द्वारा निर्धारित किए गए अपराध के स्वरूप और गम्भीरता को देखते हुए निम्लिखित में को कोई एक अध्याय अनेक दण्ड देगी।

I. कक्षा में उपस्थित होने तथा रैशिक अधिकारियों से मिलन

II. छात्रावृत्ति/छात्र अभेदावृत्ति तथा अन्य लाभों को रोकना/विघट करना

III. किसी टेस्ट/परीक्षा अथवा अन्य मूल्यांकन प्रक्रिया में उपस्थित होने से विघट करना

IV. परीक्षा स्ईतिया रोकना

V. किसी प्रादेशिक, राष्ट्रीय अथवा अन्तरराष्ट्रीय मीट, खेल, युवा महोत्सव आदि में संस्था का प्रतिनिधित्व करने से विघट करना।

VI. छात्रवास से निष्पादित करना
VII. प्रबंध रद्द करना

VIII. संस्था से 04 सत्रों तक के लिए लिए नियमासन करना।

IX. संस्था से नियमित और परिसंचरण संयुक्त किसी भी संस्था में निनिष्ट अवधि तक नियमासन करना। जब रेंगिंग करने अथवा रेंगिंग करने के लिए भड़काने वाले व्यक्तियों की पहचान न हो सके संस्था सामूहिक दण्ड का आश्रय ले।

ग रेंगिंग विशेष समिति द्वारा दिए गए दण्ड के विरुद्ध अपील (प्राध्यन्त) निम्नलिखित से की जाएगी।

I. किसी विश्वविद्यालय से सम्बद्ध संस्था होने पर कुलपति से।

II. विश्वविद्यालय का आदेश होने पर कुलपति से।

III. संसद के अभिनियम के अनुसार निम्नितित राष्ट्रीय महत्व की संस्था होने पर उसके चेयरमैन अथवा चांसलर अथवा स्थिति के अनुसार

9.2 यदि किसी विश्वविद्यालय के अधीन/सम्बद्ध कोई संस्था (जो उसके विद्याम में सम्बद्ध अथवा उसके द्वारा मान्यता प्राप्त हो) इनमें से किसी नियम विनियम के अनुसार में असफल रहती है तथा रेंगिंग को प्रभावशाली ढंग से रोकने में असफल रहता है तथा विश्वविद्यालय उस पर निम्नलिखित में से कोई एक अथवा किसी समूहकार दण्ड लगा सकता है।

I. सम्बद्धता/रेकगजिशन या उसे दिये गए अन्य विशेष अधिकार वापस लेना

II. इस प्रकार की संस्था का चल रहे किसी शैक्षिक प्रोग्राम में डिग्री अथवा डिप्लोमा में भाग लेने से रोकना।

III. विश्वविद्यालय द्वारा उसे दिये जा रहे अनुदान को वापस लेना, यदि कोई हो।

IV. विश्वविद्यालय द्वारा संस्था के माध्यम से दिये जा रहे किसी अनुदान को रोकना

V. विश्वविद्यालय के अधिकार क्षेत्र में आनेवाला कोई अन्य दण्ड

9.3 जहाँ निर्देशित देने वाले अधिकारी का विचार है कि संस्था को किसी कर्मचारी द्वारा रेंगिंग की सूचना देने में ठीक बतती गई है। रेंगिंग की सूचना देने में त्वसित कार्यवाही नहीं की है। रेंगिंग की घटना अथवा घटनाएं रोकने के लिए नहीं की है। इन विनियम के अनुसार आवश्यक कार्यवाही नहीं की है। रेंगिंग की उस अधिकारी द्वारा सम्बन्धित कर्मचारी के विरुद्ध विमानित कार्यवाही की जाएगी।
यदि इस प्रकार की ढील संस्थायों के स्तर पर हुई है तो संस्थायों की नियुक्ति करनेवाले अधिकारी द्वारा इस प्रकार की कार्रवाई की जाएगी।

9.4 कोई भी संस्था जो रेगिस्टर रोकने इन विनियमों के अनुसार कार्रवाई नहीं करेगा अथवा दोषियों को दंडित नहीं करता तो विश्वविद्यालय अनुदान आयोग उसके विरुद्ध निम्नलिखित में से कोई एक अथवा अनेक कार्रवाई करेगा।

I. अधिनियम के खण्ड 12 बी के अंतर्गत दिए जानेवाले अनुदान को रोकना।

II. दिया जा रहा कोई अनुदान वापस लेना।

III. आयोग द्वारा दी जानेवाली सामान्य अथवा किसी विशेष आसिस्टेंस प्रोग्राम हेतु लंबाई को अयोग घोषित करना।

IV. सामान्य जनता अभ्यासों को समाचार पत्र, मीडिया, आयोग की बैठक आदि द्वारा यह बताना कि संस्था में लघुस्तर शैक्षिक स्तर उपलब्ध नहीं है।

V. इस प्रकार की अन्य कार्रवाई करना तथा इसी प्रकार से संस्था को तब तक दंडित करना जब तक कि वह रेगिस्टर रोकने के लक्ष्य को प्राप्त न न करे।

आयोग द्वारा किसी संस्था के विरुद्ध इस अधिनियम के अनुसार की गई कार्रवाई में सभी समितियों सहयोग देंगी।

(दौ. आयोग की चीफ) 2009

सचिव 6°
अन्यथा का शपथ प्रमाणपत्र

1. अन्यथा/छात्र का घोषणा पत्र में पुजा/पुजन…

2. श्री/श्रीमती/श्री... ने रैलिंग निधेश के विविध/दस्तावेज नयायालय तथा कंदीमा/राज्य सरकारों के इससे समस्यित निर्देशों को ध्यान से पढ़ लिया है तथा पूर्णतया समझ लिया है। अन्ये विद्वानों/श्रमिकों/शिक्षकों संघों में रैलिंग रोकने के संबंधित विनियम 2009 की एक प्रतिलिपि प्राप्त कर ली है तथा उत्ते ध्यान से पढ़ लिया है।

3. अन्ये नुकसान से विनियम 3 को पढ़ लिया है समझ लिया है और अंत यह जानता/जानती हूँ कि रैलिंग के कथा माने है।

4. अन्ये थारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर में किसी तरह की रैलिंग के लिए किसी को उत्कस्ता हुए या किसी तरह की रैलिंग में भाग लेता हूँ, तो प्रशासन ने विलास दंडानुक्रम कार्यवाही कर सकता है।

अभिमानी का हस्ताक्षर

शपथ प्रमाणपत्र

गरे द्वारा सत्यापन के पवचार पता गया कि शपथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य गलत है। शपथ पत्र में किसी तरह के तथ्य को न ही दिखाया है न ही गलत बताया दिया है।

अन्यथा हेतु उपर्युक्त में शपथ पत्र में दिए गए तथ्य को पढ़ने के उपरान्त शर्तों को स्वीकार किया तथा हस्ताक्षर किया।

शपथ आयुक्त

7-139 GI/2009
संलग्नक —II
माता—पिता / अभिमानक का शापथ प्रमाण—पत्र

1. मैं…………………………………… पिता/माता/अभिमानक

………ने शेयरिंग निषेध के विधि तथा उच्चतम न्यायालय के निर्देश का कोन्फ्रेय/राज्य सरकारों के इससे सम्बंधित निर्देशों तथा विश्वविद्यालय अनुदान आयोग के उच्च शिक्षण संस्थानों में शेयरिंग रोकने से सम्बंधित विनियम—2009 को ध्यान से पढ़ लिया है तथा पूर्णतः समझ लिया है।

2. मैंने खासकर से विनियम 3 को पढ़ लिया है समझ लिया है। और में यह जानता/जानती हूं कि शेयरिंग को क्रम माने है।

3. मैंने धारा 7 तथा धारा 9.1 विनियम को समझ लिया है। अगर में किसी तरह की शेयरिंग के लिए किसी को उकसाता हूँ तो शेयरिंग में भाग लेता हूँ तो प्रशासन मेरे खिलफ दायित्व कार्यवाही कर सकता है।

4. मैं निरहुआ पूर्ववर्तमान क्षेत्र कहा करता हूँ कि मैं शेयरिंग के लिए किसी को उकसाता हूँ तो शेयरिंग में भाग लेता हूँ तो प्रशासन मेरे खिलफ दायित्व कार्यवाही कर सकता है।

5. मैं यह घोषित करता/करती हूं कि अगर में शेयरिंग के मामले में अपराधी पाया जाए तो मेरा विरोध होगा तथा विनियम 9.1 के अनुसार दण्ड दिया जा सकता है। इसके अलग—अलग अंतर्गत आपराधिक गतिविधियों में मेरे शासित दायित्व कार्यवाही की जा सकती है।

6. मैं यह घोषित करता/करती हूँ कि मेरे विरुद्ध तस्कर की किसी भी संरक्षा द्वारा शेयरिंग मामले में प्रतिबंध नहीं लगाया जाए और ऐसा पाया जाता है तो मेरा प्रदेश निरस्त किया जा सकता है।

हस्ताक्षर …………………………….. दिन……… माहीता …………….. वर्ष………………

हस्ताक्षर

नाम, पता, दूरभाष न.

शापथ प्रमाण—पत्र

मेरे इस तथ्यायत के परमायत पाया जाय कि शापथ पत्र में दी गई जानकारी सही है तथा कोई न कोई तथ्य गलत है। शापथ पत्र में किसी तरह के तथ्य को नहीं छिपाया है तथा गलत बयान दिया है।

स्थायित्व…………..स्थान………….. दिन…………..माहीता………….. वर्ष………………

अवधारण ने इमारी उपलब्धित में शापथ पत्र में लिखे गए सत्य को पढ़ने के उपरात्त शर्तों को स्वीकार किया तथा हस्ताक्षर किए।

शापथ आयुक्त
EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 9th June 2009

No. N-15/13/14/8/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:

Centre
Uthamapalayam Uthamapalayam Taluk, Theni District.

Areas Comprising the Revenue Villages of Theni District
Revenue Villages of Uthamapalayam (South), Uthamapalayam (North), Theni District, Rayappanpatti, Mallingapuram, Kohilapuram, Kombai (East), Kombai (West) and Hammanthan Pattai of Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P & D)

The 10th June 2009

No. N-15/13/14/6/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:

Centre
Cumbum Uthamapalayam Taluk

Areas Comprising the following Areas Revenue Villages of Theni District.
2. Revenue villages of Karanavakoundantatti, Narayanathavanpatti (South), Narayanathavanpatti(North) Uthamapuram and C. Pudupatti of Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/14/2/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:

Centre
Karaikudi Sub-Urbs Devakottai Taluk, Sivagangai District

Areas Comprising the Revenue Villages of Perattukottai

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/10/2/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Orissa Employees' State Insurance (Medical Benefit) Rules, 1957 shall be extended to the families of insured persons in the following area in the State of Orissa namely:

83 of 169

R. C. SHARMA
Joint Director (P&D)

No. N-15/13/14/10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:

Centre
Pudukkottai District

Areas Comprising the following Revenue Villages of the District:
1. Maravanmadam
2. Kootadunkadu
3. Allikulam
4. Kamaragiri
5. South Silukkanpathi
6. Servaikkamaradu
7. Purunai
8. Seithilamparai

R. C. SHARMA
Joint Director (P&D)

The 12th June 2009

No. N-15/13/14/10/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Andhra Pradesh Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the following area in the State of Andhra Pradesh namely:

"All the areas falling within the limits of Revenue Villages of Veljerva—I, II, III of Farooqquar Mandal and Papireddyguda Keshampeta Mandal in Manaboodnanagor District in Andhra Pradesh."

R. C. SHARMA
Joint Director (P&D)

The 12th June 2009

No. N-15/13/14/7/2008-P&D—In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the 1st May, 2009 as the date from which the medical benefits as laid down in the said Regulation 95-A and the Tamil Nadu Employees' State Insurance (Medical Benefit) Rules, 1954 shall be extended to the families of insured persons in the following area in the State of Tamil Nadu namely:

Centre
Chinnamanur

Areas comprising the Revenue villages of
1. Chinnamanur Municipal Limits of Uthamapalayam Taluk.
2. The Revenue Villages of Poosamanthapuram, Karkunkatankulam, Chinnamalai, Muthalapuram, Markayankottai, Pulikuthi, Kutcharu, Odaipatti in Uthamapalayam Taluk of Theni District.

R. C. SHARMA
Joint Director (P&D)
UNIVERSITY GRANTS COMMISSION

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause-(g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;
1. Title, commencement and applicability.

1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it.
under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. **What constitutes Ragging.**—Ragging constitutes one or more of any of the following acts:

a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
4. Definitions.-

1) In these regulations unless the context otherwise requires,-
   a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
   b) "Academic year" means the period from the commencement of admission of
      students in any course of study in the institution up to the completion of
      academic requirements for that particular year.
   c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of
      Regulation 8.1 of these Regulations.
   d) "Commission" means the University Grants Commission;
   e) "Council" means a body so constituted by an Act of Parliament or an Act of
      any State Legislature for setting, or co-ordinating or maintaining standards in
      the relevant areas of higher education, such as the All India Council for
      Technical Education (AICTE), the Bar Council of India (BCI), the Dental
      Council of India (DCI), the Distance Education Council (DEC), the Indian
      Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the
      Medical Council of India (MCI), the National Council for Teacher Education
      (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher
      Education Councils.
   f) "District Level Anti-Ragging Committee" means the Committee, headed by
      the District Magistrate, constituted by the State Government, for the control and
      elimination of ragging in institutions within the jurisdiction of the district.
   g) "Head of the institution" means the Vice-Chancellor in case of a university or a
      deemed to be university, the Principal or the Director or such other designation
      as the executive head of the institution or the college is referred.
   h) "Fresher" means a student who has been admitted to an institution and who
      is undergoing his/her first year of study in such institution.
   i) "Institution" means a higher educational institution including, but not limited
      to an university, a deemed to be university, a college, an institute, an institution
      of national importance set up by an Act of Parliament or a constituent unit of
      such institution, imparting higher education beyond 12 years of schooling leading
      to, but not necessarily culminating in, a degree (graduate, postgraduate and/or
      higher level) and/or to a university diploma.
j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,

b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6. Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,
and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.

d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any
other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.

f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.

g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.

h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,
parents/guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.

j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution’s resolve to ban ragging and punish those found guilty without fear or favour.

k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.

l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.

m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.

n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.

o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available
when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

p) The head of the Institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.

b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.

c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.

d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely: (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration; (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.

f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.

g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.

h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.

i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.
j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.

k) Around the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.

l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.

m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.

n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.

o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.

p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
q. The Head of the institution shall, at the end of each academic year, send a letter
to the parents/guardians of the students who are completing their first year in
the institution, informing them about these Regulations and any law for the time
being in force prohibiting ragging and the punishments thereof as well as
punishments prescribed under the penal laws, and appealing to them to impress
upon their wards to desist from indulging in ragging on their return to the
institute at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies: namely,

a) Every institution shall constitute a Committee to be known as the Anti-Ragging
Committee to be nominated and headed by the Head of the Institution, and
consisting of representatives of civil and police administration, local media, Non
Government Organizations involved in youth activities, representatives of faculty
members, representatives of parents, representatives of students belonging to
the freshers' category as well as senior students, non-teaching staff; and shall
have a diverse mix of membership in terms of levels as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the
provisions of these Regulations as well as the provisions of any law for the time
being in force concerning ragging; and also to monitor and oversee the
performance of the Anti-Ragging Squad in prevention of ragging in the
institution.

c) Every institution shall also constitute a smaller body to be known as the Anti-
Ragging Squad to be nominated by the Head of the Institution with such
representation as may be considered necessary for maintaining vigil, oversight
and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various
members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise
raids on hostels, and other places vulnerable to incidents of, and having the
potential of, ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot
enquiry into any incident of ragging referred to it by the Head of the institution
or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the Institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.

g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of Institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.

h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
6.4 Every institution shall take the following other measures, namely;

a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.

b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.

c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.

d) The professional counsellors referred to under clause (a) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.

e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.

f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.

g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards
and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messes, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been
punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

i. Abetment to ragging;

ii. Criminal conspiracy to rag;

iii. Unlawful assembly and rioting while ragging;
iv. Public nuisance created during ragging;
v. Violation of decency and morals through ragging;
vi. Injury to body, causing hurt or grievous hurt;
vii. Wrongful restraint;
viii. Wrongful confinement;
ix. Use of criminal force;
x. Assault as well as sexual offences or unnatural offences;
xi. Extortion;

xii. Criminal trespass;
xiii. Offences against property;
xiv. Criminal intimidation;
xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
xvii. Physical or psychological humiliation;
xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. **Duties and Responsibilities of the Commission and the Councils.**

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;
a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.

b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.

c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.

e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;
a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.

b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.

c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.

d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.

g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency
responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereunder:

a) The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:

i. Suspension from attending classes and academic privileges.

ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.

iii. Debarring from appearing in any test/ examination or other evaluation process.

iv. Withholding results.

v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

vi. Suspension/ expulsion from the hostel.

vii. Cancellation of admission.

viii. Rustication from the institution for period ranging from one to four semesters.

ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;
ii. In case of an order of a University, to its Chancellor.

iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

i. Withdrawal of affiliation/recognition or other privileges conferred.

ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

iii. Withholding grants allocated to it by the university, if any

iv. Withholding any grants channelised through the university to the institution.

v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary
action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely:

i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.

ii. Withholding any grant allocated.

iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.

iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.

v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.

(Dr. R.K. Chauhan)
Secretary
ANNEXURE I

AFFIDAVIT BY THE STUDENT

I, (full name of student with admission/registration/enrolment number)
s/o d/o Mr./Mrs./Ms. _____________________________, having
been admitted to __________________ (name of the institution) ______________________, have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the “Regulations”) carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
   a) I will not indulge in any behaviour or act that may be constituted as
      ragging under clause 3 of the Regulations.
   b) I will not participate in or abet or propagate through any act of
      commission or omission that may be constituted as ragging under clause
      3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
   according to clause 9.1 of the Regulations, without prejudice to any other criminal action
   that may be taken against me under any penal law or any law for the time being in
   force.

6) I hereby declare that I have not been expelled or debarred from admission in
   any institution in the country on account of being found guilty of, abetting or being part
   of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
   found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ____ day of __________ month of ______ year.

________________________________________
Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ______ (place) ______ on this the ______ (day) ______ of ______ (month) ______, ______ (year) ______.

________________________________________
Signature of deponent

Solemnly affirmed and signed in my presence on this the ______ (day) ______ of ______ (month) ______,
(year) ______ after reading the contents of this affidavit.

OATH COMMISSIONER
ANNEXURE II

AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. ____________, (full name of parent/guardian) father/mother/guardian of ___________ (full name of student with admission/registration/enrolment number) ___________, having been admitted to ___________ (name of the institution) ___________, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

   a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

   b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ___________ day of ___________ month of ___________ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ___________ (place) on this the ___________ day of ___________ (month) ___________ (year) ___________.

Signature of deponent

Solemnly affirmed and signed in my presence on this the ___________ (day) of ___________ (month) ___________ (year) ___________ after reading the contents of this affidavit.

OATH COMMISSIONER

[Signature]
F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on 23rd March, 2013. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before 31st December, 2018.

(Prof. Rajnish Jain)
UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002

NOTIFICATION

F.No.14-4/2012 (CPP-II)                      New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

   a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.

   b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.

   c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

   (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);

   (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;

   (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any
qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) “Commission” means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) “declared admission policy” means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) “grievances” include the following complaints of the aggrieved students, namely:

i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;

ii. irregularity in the admission process adopted by the institution;

iii. refusing admission in accordance with the declared admission policy of the institution;

iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;

v. publishing any information in the prospectus, which is false or misleading, and not based on facts;

vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;

vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;
viii. breach in reservation policy in admission as may be applicable;

ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;

x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;

xi. on provision of student amenities as may have been promised or required to be provided by the institution;

xii. non transparent or unfair evaluation practices;

xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.

(g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.

(h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.

(i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.

(j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.

(k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;

(l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;

(m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;
(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
(e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;

(f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.

(g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;

(h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ----- and teaching experience of every member of its teaching faculty.

(i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;

(j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.

(k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its
publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. **Department Grievance Redressal Committee (DGRC)**

(i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:

   a) Head of the Department / School / Center – Chairperson

   b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member

   c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.

(ii) The Chairperson and members of the committee shall have a term of two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.

(v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.

(vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. **Institutional Grievance Redressal Committee (IGRC)**
(i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:

(a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
(b) Dean of students/Dean, Students Welfare
(c) Two senior academicians other than Chairperson.
(d) Proctor / Senior academician

(ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).

(iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.

(iv) The quorum for the meetings shall be three, including Chairperson.

(v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.

(vi) The IGRC shall follow the principles of natural justice while deciding the grievances.

(vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.

(viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. **College Grievance Redressal Committee (CGRC)**
(i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:

a) Principal of the college - Chairperson
b) Two senior faculty members nominated by the principal of the College.

(ii) The tenure of the members shall be two years.

(iii) The quorum for the meeting shall be two, including Chairperson.

(iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.

(v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

(i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of:

a) A senior Professor of the university – Chairperson
b) Dean, Student Welfare or its equivalent - Member
c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members

(ii) The Chairperson and members of the committee shall have a term of two years.

(iii) The quorum for the meeting shall be two, including Chairperson.
(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-
(a) Nominee of the Governor of the State or his nominee - Chairperson

(b) Vice-Chancellor of a University of State to be nominated by the State Government – Member

(c) Vice-Chancellor of the concerned State University – Member

(d) Registrar of the concerned State University – Secretary (non-voting)

(vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part-time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

(a) Nominee of University Grants Commission – Chairperson

(b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

(c) The Vice Chancellor of the university – Member

(d) The Registrar of the university – Secretary (Non-Voting)

(vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.

(viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.
(ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

(i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;

(ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.

(iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.

(iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

(i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.

(ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.

(iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.
(iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.

(v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.

(vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.

(vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.

(viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.

(ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.

(x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal
Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

(a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;

(b) withholding any grant allocated to the Institution;

(c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;

(d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;

(e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;

(f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;

(g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;

(h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary
UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.

1.2. They shall come into force with immediate effect.

1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be universities under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:

3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.
3.2. "Head of the institution" means the ‘Vice-Chancellor’ in case of a university/deemed to be university, ‘Principal’ in case of a college, ‘Director’ in case of an institute.

3.3. “institution” means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.

3.4. “Ragging” means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

3.5. “Statutory/Regulatory body” means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.

3.6. “University” means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:–
- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
• Attempts to commit any or all of the above mentioned offences against the victim(s);
• Physical or psychological humiliation;
• All other offences following from the definition of “Ragging”.

5. **Measures for prohibition of ragging at the institution level:-**

5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.

5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.

5.3 The institution shall take strict action against those found guilty of ragging and/or abetting ragging.

6 **Measures for prevention of ragging at the institution level:-**

6.1 **Before admissions:-**

6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).

6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).

6.1.3 The ‘Prospectus’ and other admission related documents shall incorporate all directions of the Supreme Court and/or the Central or State Governments as applicable, so that the candidates and their parents/guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their ‘Prospectus’.

6.1.4 The application form for admission/enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/guardian (English version given in Annexure I, Part II), to be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.

6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.

6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/her application for hostel accommodation.

6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.

6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.

6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.

6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.

6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.

6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.

6.1.14 The faculties/departments/units of the institution shall have induction arrangements (including those which anticipate, identify
and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers’ dependence on their seniors.

6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

6.2.5 The institution shall also organize joint sensitization programmes of ‘freshers’ and seniors.

6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.

6.3.2 At the end of every academic year the institution shall form a ‘Mentoring Cell’ consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as
the number of batches in the institution, at the rate of 1 Mentor for
6 freshers and 1 Mentor of a higher level for 6 Mentors of the
lower level.

6.4 Setting up of Committees and their functions:-

6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall
be headed by the Head of the institution and shall consist of
representatives of faculty members, parents, students belonging to
the freshers’ category as well as seniors and non-teaching staff. It
shall monitor the anti-ragging activities in the institution, consider
the recommendations of the Anti-Ragging Squad and take
appropriate decisions, including spelling out suitable punishments
to those found guilty.

6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be
nominated by the Head of the institution with such representation
as considered necessary and shall consist of members belonging to
the various sections of the campus community. The Squad shall
have vigil, oversight and patrolling functions. It shall be kept
mobile, alert and active at all times and shall be empowered to
inspect places of potential ragging and make surprise raids on
hostels and other hot spots. The Squad shall investigate incidents
of ragging and make recommendations to the Anti-Ragging
Committee and shall work under the overall guidance of the said
Committee.

6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating
university, it shall have a Monitoring Cell on Ragging to
coordinate with the institutions affiliated to it by calling for reports
from the Heads of such institutions regarding the activities of the
Anti-Ragging Committees, Squads, and Mentoring Cells,
regarding compliance with the instructions on conducting
orientation programmes, counseling sessions, etc., and regarding
the incidents of ragging, the problems faced by wardens and other
officials, etc. This Cell shall also review the efforts made by such
institutions to publicize anti-ragging measures, cross-verify the
receipt of undertakings from candidates/students and their
parents/guardians every year, and shall be the prime mover for
initiating action by the university authorities to suitably amend the
Statutes or Ordinances or Bye-laws to facilitate the implementation
of anti ragging measures at the level of the institution.

6.5 Other measures:-

6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of
these Regulations shall be furnished at the beginning of each
academic year by every student, that is, by freshers as well as
seniors.
6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/course levels. Parents and teachers shall also be involved in such sessions.

6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.

6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.

6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.

6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.

6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.

6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/She shall also take action suo motto if the circumstances so warrant.

6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.

6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.
6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.

6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.

6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.

6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.

6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.

6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between fresher and seniors:-

6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.

6.6.2 Freshers’ welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.

6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the
affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.

7. Measures at the UGC/ Statutory/ Regulatory body level:

7.1 Regulatory measures:

7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.

7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.

7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.

7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:

7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.

7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.

7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:
Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCl, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

8.1.1 Suspension from attending classes and academic privileges
8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
8.1.3 Debarring from appearing in any test/ examination or other evaluation process
8.1.4 Withholding results
8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
8.1.6 Suspension/ expulsion from the hostel
8.1.7 Cancellation of admission
8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations
and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
8.2.3 Withholding grants allocated to it by the university, if any
8.2.4 Withholding any grants channelled through the university to the institution
8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
8.4.2 Withholding any grants allocated to it
8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/Regulatory body concerned
8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.

8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.

8.4.6 Collaborating with one another to work out other possible deterrents.
ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

1. I__________________________

S/o. D/o. of Mr./Mrs./Ms__________________________

have carefully read and fully understood the law prohibiting ragging and the

directions of the Supreme Court and the Central/State Government in this regard.

12
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.

3. I hereby undertake that
   - I will not indulge in any behavior or act that may come under the definition of ragging,
   - I will not participate in or abet or propagate ragging in any form,
   - I will not hurt anyone physically or psychologically or cause any other harm.

4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this ____________ day of ____________ month of ____________ year

Signature

Name: __________________________ Address: __________________________

ANNEXURE I, Part II

UNDERTAKING BY PARENT/GUARDIAN

1. I, __________________________
   F/o. M/o. G/o __________________________
   have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this
regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/daughter/ward will not indulge in any act of ragging.

3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this ___________ day of __________ month of __________ Year

Signature

Name: 

Address:
Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:

UGC:
Prof. Sukhadeo Thorat, Chairman
Dr. R.K. Chauhan, Secretary.
Dr. C.S. Meena, JS (CPP-II).
Shri V.K. Jaiswal, US (CPP-II).

Members of the UGC Committee for preparation of Regulations:-
Prof. K.P.S Unni
Dr. R.P. Gangurde
Prof. Virbala Aggarwal

Representatives of the Statutory Councils:
Medical Council Of India
National Council of Teacher Education
Indian Council of Agricultural Research
Distant Educational Council
Dental Council of India
Pharmacy Council of India
Bar Council of India

Representative of the State Governments:-
A.P. Council of Higher Education
H.P. Government,
Punjab Government,
U.P. Government

Following decisions were taken:-

a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.

b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them.
c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.

d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.

e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.

f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.

g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.

h) These Regulations would be inplace before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.

(R. K. CHAUHAN)

(SUKHADEO THORAT)
UNIVERSITY GRANTS COMMISSION  
BAHADLURSHAH ZAFAR MARG  
NEW DELHI-110002  
F.1-16/2007(CPP-II)  

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education 

Members UGC Expert Committee 

1. Prof. KPS Unny  
   Former Registrar, JNU, Brindawvan  
   Near DP office, West Yakkara Road  
   Palakkad-678014 (Kerala)  
   Phone 09895865526, kpsunny39@gmail.com  

2. Prof. Virbala Aggarwal  
   H.P. Univ.  
   Shimla-171005  
   Phone 09418168234  

3. Dr. R.P. Gangurde,  
   Former Addl. Secretary, UGC  
   C-13/26, Sector 38, Kendriya Vihar  
   Nerul, New Mumbai-400706  

4. Prof. M.Z. Khan  
   UGC Consultant  
   B-59, City Apartments  
   Vasundhara Enclave  
   Delhi-110096  

Special invitee  

   Mr. Raj Kachroo  
   Aman Movement  

Present (UGC)  

1. Prof. S.K. Thorat, Chairman, UGC  
2. Dr. R.K. Chauhan, Secretary, UGC  
3. Dr. C.S. Meena, Joint Secretary, UGC  
4. Sh. A.N. Sharma, Deputy Secretary UGC  
5. Sh. V.K. Jaiswal, Under Secretary, UGC  
6. Smt. Lalitha Ganesan, S.O., UGC  

439 of 169
Professional Councils

1. Dr. Prem Kumar,
   Additional Secretary
   Medical Council of India
   Pocket- 14, Sector-8
   Dwarka Phase-1
   New Delhi-110077

2. Prof. SVS Choudhary
   Vice Chairman
   National Council for Teacher Education
   Hans Bhavan, Wing II,
   1, Bahadursha Zafar Marg
   New Delhi-110002

3. Shri C.L. Bhatia
   Consultant
   Dental Council of India
   Aiwan E Ghalib Marg
   Kotla Road
   Temple Lane
   New Delhi-110002

4. Shri Shiv Kumar
   Section Officer
   Dental Council of India
   Aiwan E Ghalib Marg
   Kotla Road
   Temple Lane
   New Delhi-110002

5. Ms Archana Mudgal
   Pharmacy Council of India
   Kotla Road, Aiwan E Ghalib Marg
   New Delhi-110002
   Phone 23239184

6. Sh. J.R. Sharma
   Joint Secretary
   Bar Council of India
   21, Rouse Avenue, Institutional Area
   New Delhi-110002
7. Sh. S.K. Mitra  
Deputy Secretary (Education)  
Indian Council of Agricultural Research, Krishi Bhavan  
Dr. Rajendra Prasad Road, New Delhi-110114  
Phone 25848033, Sujitkmitra@gmail.com

8. Dr. S.S. Bisht  
CSO  
Indira Gandhi National Open University  
New Delhi-110068  
Phone: 9868106047, 29533237, 29572121 (O)

9. Sh. D. Singh  
Director  
Edcil, India Ltd., Noida  
Phone- 0120-2512008, 9971409065  
State Council of Higher Education

1. Prof. K.C. Reddy  
Chairman  
Andhra Pradesh State Council of Hr. Education  
Opposite Mahavir Hospital  
Masab Tank, Hyderabad-500028  
Phone 9866726222, 040- 23417030  
State Education Secretary

1. Dr. Narinder Dhillon  
DPI College, Punjab  
Phone- 0172-2703549, 9814085651

2. Shri P.C. Dhiman  
Secretary (Education Dept)  
Govt. of Himachal Pradesh  
H.P. Secretariat, Shimla-171002

3. Sh. Prabhat Sinha  
Spl. Secretary  
Dept. of Higher Education  
Govt. of U.P., Lucknow  
Phone- 09415171471, 0522-2238601  
College

4. Dr. Vijay Shanker  
Principal  
Govt. P.G. College, Badalpur  
GB Nagar, U.P.,  
Phone: 9873885480  
Shankerviji@yahoo.co.in
Anti Ragging Awareness

Foolishly I ragged & got suspended

Will I get prosecuted?

What about my Job prospects?

MY FUTURE IS A BIG ?

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in
DON'T RAG, JUST INTERACT

Visit UGC website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging Regulations

Are you being ragged?
Immediately call UGC Anti Ragging Helpline 1800-180-5522 (24X7 Toll Free)
Or send an e-mail to helpline@antiragging.in

Download ANTI RAGGING App

Join hands to make your campus ragging free

Ministry of Education
Government of India

University Grants Commission
quality higher education for all
BEFORE YOU EVEN THINK OF RAGGING

THINK OF

Humiliation  Suspension  Blacklisting
Ruined Career  Expulsion  Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged?
Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in
8 **ANTI RAGGING**

Maharashtra Prohibition of Ragging Act 1999, which is in force with effect from 15th May 1999, has the following provisions for Action against “Ragging”:

a) Ragging within or outside the college is strictly prohibited.

b) Whosoever directly or indirectly commits, participates in abets, or propagates ragging within or outside the college, on conviction, be punished with imprisonment for a term upto 2 years and / or penalty which may extend to ten thousand rupees.

c) Any student convicted of an offence of ragging shall be dismissed from the educational institution and such students shall not be admitted in any other educational institution for a period of 5 years from the date of order of such dismissal.

d) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing, of ragging to the head of the education institution, the head of the educational institution shall, without prejudice to the foregoing provisions, within seven days on receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found to be true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated. If there is no substance, prima facie, in the complaint received, he/she shall intimate the fact, in writing to the complainant. The decision of the head of the educational institution shall be Final.

e) If the head of the educational institution fails or neglects to act in the manner specified in section ‘d’ above when a complaint of ragging is made, such person shall be deemed to have abetted the offence and shall, on conviction, be punished under section “b” above.

f) Additional punitive provisions stipulated by the latest order of the Supreme Court.

*Ragging in the College premises is an offence and stern action will be initiated against such offence.*
Awareness about Anti Ragging By Displaying in College Premises

Vasai-Virar, Maharashtra, India
01 Y K Nagar, Virar West Nev Viva Collage 8th Floor, Contentstack, Chintamani Vihar, Y K Nagar, Virar West, Vasai-Virar, Virar, Maharashtra 401303, India
Lat 19.459246°
Long 72.800225°
03/02/24 12:00 PM GMT +05:30

Ragging in the College Premises is an offence and stern action will be initiated against such offence.
GRIVANCE REDRESSAL CELL

ACADEMIC YEAR 2022-23

RULES AND REGULATIONS:

The college has formed the Grievance Redressal Cell for addressing the grievances which are supposed to be submitted in writing and necessary procedures will be followed by the committee for solving the matters brought forth.

In Case of Grievance regarding students:

The grievances of the students should be accepted in writing and shall be presented before the committee of at least four members of which at least one member of the representative department should be present at the time of the hearing of the cases registered under their concerned department.

1. Both the aggrieved parties should be present at the time of hearing of their case before the committee.

2. After hearing from both the parties by giving them due opportunity of hearing, members should discuss the matter and necessary/required decisions should be taken.

3. If necessary the parents of the aggrieved students should be called to report the matter to them.
4. A record of the complaints has to be kept by the committee and also by the respective departments.

**In case of General grievances:**
1. The aggrieved party should report the grievances in writing to the cell and appropriate measures will be taken by the Committee after proper analysis of the matter.
2. A record of the complaints has to be kept by the committee and also by the respective departments.

**DUTIES:**
1. To conduct the meeting of the committee whenever cases were reported for discussion and to take necessary action.
2. To check the I-cards of the students daily.
3. To take a round in college premises and maintain discipline daily including terrace, canteen, gymkhana etc.
4. To check whether lectures are conducted on time in each classroom.
5. To monitor the working of security, Sweeper, peons etc.
6. To assist and maintain discipline in different programmes and activities organized by the college with the help of volunteers.
7. To report the in-disciplinary act (if any) of the students/staff to the principal.

05.04.2023

[Signature]

PRINCIPAL

[Signature]

CHAIRPERSON
Grievance Mechanism Flow Chart

STUDENT

CLASS REPRESENTATIVE

MENTOR

SUGGESTION BOX/ONLINE MODE

STUDENT GRIEVANCE REDRESSAL CELL COMMITTEE

RESOLVED?

PRINCIPAL

ACTION

YES

NO

Principal
Vishnu Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

Offline Grievance Form

<table>
<thead>
<tr>
<th>Grievant Information</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Applicant(s)’s Name</td>
<td>Date</td>
</tr>
<tr>
<td>Student ID</td>
<td>Email</td>
</tr>
<tr>
<td>Address</td>
<td>Mobile No.</td>
</tr>
</tbody>
</table>

| Details of event leading to grievance |  |
| Date | Time | Place |

<table>
<thead>
<tr>
<th>Grievance Category</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td></td>
</tr>
<tr>
<td>Ragging</td>
<td></td>
</tr>
<tr>
<td>Examination</td>
<td></td>
</tr>
<tr>
<td>Infrastructure</td>
<td></td>
</tr>
<tr>
<td>General Facilities</td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td></td>
</tr>
<tr>
<td>Sports</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Account of Event</th>
<th>Violation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide a detailed account of occurrence, include the name(s) of any additional persons involved.</td>
<td>Provide list of any policies, procedures and guidelines you believe have been violated in the event described.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Witness</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(If applicable)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed Solution</th>
<th></th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Signature</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Student(s)’s signature</td>
<td>Date</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Received</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>By: Name and Signature</td>
<td>Date</td>
</tr>
</tbody>
</table>

*I hereby declare that the information provided above is correct. I shall be responsible for furnishing any wrong information.*

Principal

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
Online Grievance form

Grievance Redressal Committee

Grievance Redressal Committee (GRC) is constituted for the purpose of redressal of grievances of students. The aggrieved may express their grievance by logging through online student portal by following path:

“Student Portal logging>Select Register Grievance option>Fill Grievance form>Fill appropriate information>Click Submit Grievance button”

or by approaching the committee members directly.

Following is the committee member list to contact

<table>
<thead>
<tr>
<th>SRL No</th>
<th>Department</th>
<th>Name of member</th>
<th>Room No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Commerce(First Year)</td>
<td>Prof. Bharti Biwas</td>
<td>408</td>
</tr>
<tr>
<td>2</td>
<td>Commerce(Second Year)</td>
<td>Prof. Daley Lopas</td>
<td>408</td>
</tr>
<tr>
<td>3</td>
<td>Commerce(Third Year)</td>
<td>Prof. Amila Patil</td>
<td>408</td>
</tr>
<tr>
<td>4</td>
<td>Commerce(Self Finance)</td>
<td>Prof. Heena Gureshi</td>
<td>407</td>
</tr>
<tr>
<td>5</td>
<td>HMS/BMM</td>
<td>Prof. Kaleti Vartak</td>
<td>407</td>
</tr>
<tr>
<td>6</td>
<td>Arts(All Departments)</td>
<td>Prof. Kudpali Patil</td>
<td>408</td>
</tr>
<tr>
<td>7</td>
<td>Physics</td>
<td>Prof. Amishita Moger</td>
<td>602</td>
</tr>
<tr>
<td>8</td>
<td>Chemistry</td>
<td>Prof. Shalaki Gaur</td>
<td>605 A(Old College)</td>
</tr>
<tr>
<td>9</td>
<td>Biotechnology/Biochemistry</td>
<td>Prof. Amol Sawant</td>
<td>Old College Bio Lab</td>
</tr>
<tr>
<td>10</td>
<td>Maths/Stats</td>
<td>Prof. Archana Malpashak</td>
<td>401</td>
</tr>
<tr>
<td>11</td>
<td>IT/CS/DS</td>
<td>Prof. Jayoti Jadav</td>
<td>114</td>
</tr>
<tr>
<td>12</td>
<td>Zoology/Botany</td>
<td>Prof. Anshori Khan /Johnson</td>
<td>Old College Bio Lab</td>
</tr>
<tr>
<td>13</td>
<td>HS/Collage Arts</td>
<td>Prof. Pratap Patil</td>
<td>Old College (HM)</td>
</tr>
<tr>
<td>14</td>
<td>Exam</td>
<td>Prof. Heena Shaikh</td>
<td>218 (Exam)</td>
</tr>
</tbody>
</table>

Committee Chairperson
CA (DR). Malba Lobo

VIVA Principal
Dr. Dhrupa Varma

VIVA Principal
Dr. Pragjita Pranajape

Dr. V. S. Adigal

Principal
Vishnu Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

Online Grievance form link
https://vivacollege.org/pdf/Grievance/griveance%20mechanism_1.pdf

Principal
Vishnu Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

Suggestion Box

(Placed outside the library room no.112) (Placed outside IQAC room no.128)

(Placed outside the Principal office no.216)

Principal

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org
Report of cases reported to Grievance Redressal Cell and discussed with committee members on Meet held on 19th Sept 2022.

<table>
<thead>
<tr>
<th>Case</th>
<th>Details</th>
<th>Recommendations of Committee Members</th>
<th>Recommendations of Principal</th>
</tr>
</thead>
</table>
| 1. Tejaswini Naik (Accountancy Faculty) | Security should be improved (Someone threw a firecracker in the classroom, and class was disturbed. The person was not identified) | ● ID cards must be provided to students.  
● Security guards must be increased. | In process to issue ID cards |
| 2. Rushabh Case (TYBCOM Student) | Sending Obscene Messages to TYBAF girls | Parents need to be called to intimate such behavior of students | Parents were called and proper action was taken. |
| 3. Khushi Tiwari (SYBCOM J) | Six students were teasing/torturing Khushi Tiwari | Action taken on personal level by Grievance cell. | Noted |
| 4. FYBSC Class Representative (reported by Niyanta Dave) | Lift issue: Students should be allowed to use the lift to go upstairs. | Lift facility is available to students | Noted |
To
The Principal,
VIVA College,
Vira West.

Respected Sir,

Subject: Complaint regarding nuisance & disturbance created by students.

I, Mrs. Tejaswini V. Naik, Assistant Professor of the Accounting department, was taking lecture yesterday (6th August) in D-404 (Div. 6, Room No. 4). While taking the lecture, someone thrown a soft bomb from outside the college. It created nuisance and disturbance in my class.

Kindly take strict action against such students who roam in campus during lecture hours and disturb other classes. Also, make security arrangements, if possible.

Thanking You,

Yours Faithfully,

(Mrs. Tejaswini V. Naik)

CHAIRPERSON

Vishnu Waman Thakur Charitable Trust's
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org

PRINCIPAL
I am writing to bring to your attention a matter of utmost concern regarding a recurring issue of misbehavior within the classroom. As a concerned student at VIVA college, I believe it is my responsibility to bring this issue to the fore-front for appropriate action to be taken.

Over the past few weeks, there have been instances of disruptive behavior exhibited by certain students like Anu, Mishra, Vaibhav, and other students during class sessions. This behavior includes constant interruptions, disrespectful comments towards both fellow students and the teacher, as well as disregard for classroom rules and guidelines.

Disrupts the learning environment but also hampers the ability of sincere students, like myself.

I appreciate your attention to this matter and thank you for your dedication to the well-being and education of all students at VIVA college of TYBMS Students' E division.

Thank you for your understanding and prompt action.

Sincerely,
Sagar Kumar, Shibani Mishra

Chairperson
Principal
Vishnu Waman Thakur Charitable Trust’s
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org

CHAIRPERSON

PRINCIPAL

---

To,
HOD of BAF Department,
VIVA college,
Virar (West)

Subject: Grievance about the misbehaviour of BBI Students.

Respected Sir,

This is to inform you about the grievance that took place today i.e 29 July 2022, in the classroom of TVBF C, Division Room no. 318. We are seeking your help to deal with this problem.

Since from 2nd lecture some boys from BBI Department were misbehaving in our classroom. They entered in our classroom & sat in the girls row and also attended the lecture with intention of staring & staring at girls also they were making comments. As soon as we went to ask them about the rolling, they said while receding rolling no. 39. As soon as we went to complain about them, they suddenly ran away.

Such incident was taken place a few days back, girls from TVBF C Division were getting text messages from telegram from the BCom boy named Rustkubh from TVBF C Division.

---

[Signature]

[Signature]
Vishnu Waman Thakur Charitable Trust's
Bhaskar Waman Thakur College of Science
Yashvant Keshav Patil College of Commerce
Vidhya Dayanand Patil College of Arts
(VIVA College)
(Affiliated to University of Mumbai)

VIVA College Road, Virar (West), Pin – 401303
Tel.: 97657 42335 Email ID: principal@vivacollege.org

CHAIRPERSON

PRINCIPAL
Annual Grievance Report 2022-2023

Viva Degree College has Grievance redressal Committee in place to resolve the student’s grievances in timely manner.

The Grievance Committee conducted two meetings during the academic year to discuss on the grievances received, to maintain the healthy environment and work on the suggestions to maintain the environment healthy for the stake holders.

In 2022-2023 following cases are reported to Grievance Redressal cell and discussed with committee members on 19th Sept 2022.

| Cases Details Recommendations of Committee Members Recommendation of Principal |
| --- | --- | --- |
| 1. Tejaswini Naik (Accountancy Faculty) | Security should be improved (Someone threw a firecracker in the classroom, and class was disturbed. The person was not identified) | • ID cards must be provided to students. • Security guards must be increased. | In process to issue ID cards |
| 2. Rushabh Case (TYBCOM Student) | Sending Obscene Messages to TYBAF girls | Parents need to be called to intimate such behaviour of students | Parents were called and proper action was taken. |
| 3. Khushi Tiwari (SYBCOM J) | Six students were teasing/torturing Khushi Tiwari | Action taken on personal level by Grievance cell. | Noted |
| 4. FYBSC Class Representative (reported by Niyanta Dave) | Lift issue: Students should be allowed to use the lift to go upstairs. | Lift facility is available to students | Noted |

Chairperson
DR (CA) MABEL LOBO
Viva Degree College has Grievance redressal Committee in place to resolve the student’s grievances in timely manner.

The Grievance committee conducted two meetings during the academic year to discuss on the grievances received, to maintain the healthy environment and work on the suggestions to maintain the environment healthy for a, the stake holders. The committee is working towards the objectives mentions following the communication received from UGC guide line time to time.

During this Academic year

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Contents</th>
<th>Nature of action taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>No of complaints received</td>
<td>Nil</td>
</tr>
<tr>
<td>2</td>
<td>No of pending cases</td>
<td>Nil</td>
</tr>
<tr>
<td>3</td>
<td>Nature of action taken</td>
<td>Nil</td>
</tr>
</tbody>
</table>

No cases of any grievance were reported

Chairperson
Prof -Mrs Prajakta Paranjpe
Viva Degree College has Grievance redressal Committee in place to resolve the student’s grievances in timely manner.

The Grievance committee conducted two meetings during the academic year to discuss on the grievances received, to maintain the healthy environment and work on the suggestions to maintain the environment healthy for all the stakeholders. The committee is working towards the objectives mentions following the communication received from UGC guideline time to time.

During this Academic year

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Contents</th>
<th>Nil</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>No of complaints received</td>
<td>Nil</td>
</tr>
<tr>
<td>2</td>
<td>No of pending cases</td>
<td>Nil</td>
</tr>
<tr>
<td>3</td>
<td>Nature of action taken</td>
<td>Nil</td>
</tr>
</tbody>
</table>

No cases of any grievance were reported

Chairperson
Prof -Mrs Prajakta Paranjpe
Annual Grievance Report 2019-2020

Viva Degree College has Grievance redressal Committee in place to resolve the student’s grievances in timely manner.

The Grievance committee conducted two meetings during the academic year to discuss on the grievances received, to maintain the healthy environment and work on the suggestions to maintain the environment healthy for the stakeholders. The committee is working towards the objectives mentions following the communication received from UGC guide line time to time.

During this Academic year

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Contents</th>
<th>Nil</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>No of complaints received</td>
<td>Nil</td>
</tr>
<tr>
<td>2</td>
<td>No of pending cases</td>
<td>Nil</td>
</tr>
<tr>
<td>3</td>
<td>Nature of action taken</td>
<td>Nil</td>
</tr>
</tbody>
</table>

No cases of any grievance were reported.

Chairperson
Prof. Mrs. Prajakta Paranjpe
Annual Grievance Report 2018-2019

Viva Degree College has Grievance redressal Committee in place to resolve the student’s grievances in timely manner.

The Grievance committee conducted two meetings during the academic year to discuss on the grievances received, to maintain the healthy environment and work on the suggestions to maintain the environment healthy for a, the stake holders. The committee is working towards the objectives mentions following the communication received from UGC guide line time to time.

During this Academic year

<table>
<thead>
<tr>
<th>Sr.No.</th>
<th>Contents</th>
<th>Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>No of complaints received</td>
<td>Nil</td>
</tr>
<tr>
<td>2</td>
<td>No of pending cases</td>
<td>Nil</td>
</tr>
<tr>
<td>3</td>
<td>Nature of action taken</td>
<td>Nil</td>
</tr>
</tbody>
</table>

No cases of any grievance were reported.

Chairperson
Prof. Mrs. Prajakta Paranjpe
I, the undersigned, would like to certify and endorse that page number from 01 to page no 170 of criterion V Pointer no 5.1.4 (Anti ragging and Grievance Redressal Cell) during the last 05 academic years (2018-2023) is true to my knowledge.

Principal
Dr. V. S Adigal